

### AGENDA

### REGULAR MEETING OF THE BOARD OF DIRECTORS LA PUENTE VALLEY COUNTY WATER DISTRICT 112 N. FIRST STREET, LA PUENTE, CALIFORNIA MONDAY, MARCH 27, 2023, AT 4:30 PM

### 1. CALL TO ORDER

### 2. PLEDGE OF ALLEGIANCE

### 3. ROLL CALL OF BOARD OF DIRECTORS

President Hernandez\_\_\_\_\_ Vice President Rojas\_\_\_\_\_ Director Argudo\_\_\_\_\_

Director Barajas\_\_\_\_ Director Escalera\_\_\_\_

### 4. PUBLIC COMMENT

Anyone wishing to discuss items on the agenda or pertaining to the District may do so now. The Board may allow additional input during the meeting. A five-minute limit on remarks is requested.

### 5. ADOPTION OF AGENDA

Each item on the Agenda shall be deemed to include an appropriate motion, resolution or ordinance to take action on any item. Materials related to an item on this agenda submitted after distribution of the agenda packet are available for public review at the District office, located at the address listed above.

### 6. APPROVAL OF CONSENT CALENDAR

There will be no separate discussion of Consent Calendar items as they are considered to be routine by the Board of Directors and will be adopted by one motion. If a member of the Board, staff, or public requests discussion on a particular item, that item will be removed from the Consent Calendar and considered separately.

A. Approval of Minutes of the Regular Meeting of the Board of Directors held on March 13, 2023.

### 7. FINANCIAL REPORTS

- A. Summary of the District's Cash and Investments as of February 28, 2023.
  *Recommendation:* Receive and File.
- B. Statement of District's Revenue and Expenses as of February 28, 2023.
  *Recommendation:* Receive and File.
- C. Statement of the Industry Public Utilities Water Operations Revenue and Expenses as of February 28, 2023.

### *Recommendation:* Receive and File.

### 8. ACTION / DISCUSSION ITEMS

- A. Consideration of Increase in the Board of Directors' Per Day of Service Compensation. *Recommendation:* Board Discretion
- B. Consideration of Lease of Main San Gabriel Basin Production Rights from Canyon Water Company.

*Recommendation:* Authorize the General Manager to Lease 615 Acre-Feet of 22-23 Main San Gabriel Basin Water Production Rights from Canyon Water Company.

C. Consideration of Lease of Main San Gabriel Basin Production Rights from Sieglinde A. Tate.

*Recommendation:* Authorize the General Manager to Lease 43.89 Acre-Feet of 22-23 Main San Gabriel Basin Water Production Rights from Sieglinde A. Tate.

D. Consideration of Job Description and Salary Range for the Customer Service & Acccounting Supervisor Position.

*Recommendation:* Approve the Proposed Job Description and Salary Range for the Customer Service & Accounting Supervisor Position.

### 9. GENERAL MANAGER'S REPORT

### **10. OTHER ITEMS**

- A. Upcoming Events.
- B. Information Items.

### **11. ATTORNEY'S COMMENTS**

### **12. BOARD MEMBER COMMENTS**

- A. Report on Events Attended.
- B. Other Comments.

### **13. FUTURE AGENDA ITEMS**

### **14. ADJOURNMENT**

### **POSTED:** Friday, March 24, 2023

### President Henry P. Hernandez, Presiding.

Any qualified person with a disability may request a disability-related accommodation as needed to participate fully in this public meeting. In order to make such a request, please contact Mr. Roy Frausto, Board Secretary, at (626) 330-2126 in sufficient time prior to the meeting to make the necessary arrangements.

Note: Agenda materials are available for public inspection at the District office or visit the District's website at www.lapuentewater.com.



## Item 6 Consent Calendar



### MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE LA PUENTE VALLEY COUNTY WATER DISTRICT FOR MONDAY, MARCH 13, 2023, AT 5:30 PM

### 1. CALL TO ORDER

President Hernandez called the meeting to order at 5:31 p.m.

### 2. PLEDGE OF ALLEGIANCE

President Hernandez led the meeting in the Pledge of Allegiance.

### 3. ROLL CALL OF THE BOARD OF DIRECTORS

President Hernandez	Vice President Rojas	Director Argudo	Director Barajas	Director Escalera
Present	Present	Absent	Absent	Present

### **OTHERS PRESENT**

**Staff and Counsel:** General Manager & Board Secretary, Roy Frausto; Lead Customer Service & Accounting Clerk, Shaunte Maldonado; Customer Support & Accounting Clerk II, Vanessa Koyama; Operations & Maintenance Superintendent, Paul Zampiello; Water Treatment & Supply Superintendent, Cesar Ortiz; and District Counsel, James Ciampa all present.

Public: No members of the public were present.

### 4. PUBLIC COMMENTS

No comments from the Public.

### 5. ADOPTION OF AGENDA

Motion: Adopt Agenda as Presented. 1st: Vice President Rojas 2nd: President Hernandez

	President Hernandez	Vice President Rojas	Director Argudo	Director Barajas	Director Escalera
Vote	Yes	Yes	Absent	Absent	Yes

Motion carried by a vote of: 3 Yes, 0 No, 0 Abstain, 2 Absent

### 6. APPROVAL OF CONSENT CALENDAR

Motion: Approve Consent Calendar as Presented. 1st: Vice President Rojas 2nd: President Hernandez

	President	Vice President	Director	Director	Director
	Hernandez	Rojas	Argudo	Barajas	Escalera
Vote	Yes	Yes	Absent	Absent	Yes

Motion carried by a vote of: 3 Yes, 0 No, 0 Abstain, 2 Absent.

### 7. ACTION / DISCUSSION ITEMS

# A. Discussion/Action Regarding Nomination for ACWA Joint Powers Authority Executive Committee.

Mr. Frausto discussed supporting the nomination of Sue Peng to the ACWA Joint Powers Authority Executive Committee.

Recommendation: Approve nomination of Sue Peng to the ACWA Joint Powers Authority Executive Committee Resolution 294.

Roll call only per Mr. Ciampa

	President Hernandez	Vice President Rojas	Director Argudo	Director Barajas	Director Escalera
Vote	Yes	Yes	Absent	Absent	Yes

### B. Consideration of Resolution 295 Regarding Changing Regular Board Meeting Time.

Mr. Frausto summarized Resolution 295, which changes the start time of the regular Board Meeting from 5:30 p.m. to 4:30 p.m. Effective March 27, 2023.

Motion: Adopt Resolution 295. 1st: Vice President Rojas 2nd: President Hernandez

	President Hernandez	Vice President Rojas	Director Argudo	Director Barajas	Director Escalera
Vote	Yes	Yes	Absent	Absent	Yes

Motion carried by a vote of: 3 Yes, 0 No, 0 Abstain, 2 Absent

C. Discussion Regarding Art Mural

Mr. Ciampa explained the license agreement and summarized what the District's rights are in regard to the mural. Mr. Frausto also answered questions regarding the mural.

### 8. OPERATIONS AND MAINTENANCE SUPERINTENDENT'S REPORT

Mr. Zampiello informed the Board on the report he provided in the Board Packet. Topics included the current well levels and various projects.

Motion: Receive and File the Operations and Maintenance Superintendent's Report. 1st: President Hernandez 2nd: Vice President Rojas

	President	Vice President	Director	Director	Director
	Hernandez	Rojas	Argudo	Barajas	Escalera
Vote	Yes	Yes	Absent	Absent	Yes

Motion carried by a vote of: 3 Yes, 0 No, 0 Abstain, 2 Absent.

### 9. TREATMENT AND SUPPLY SUPERINTENDENT'S REPORT

Mr. Ortiz discussed water samples and updates at the Baldwin Park Operating Unit.

Motion: Receive and File the Treatment and Supply Superintendent's Report. 1st: Director Escalera 2nd: Vice President Rojas

	President	Vice President	Director	Director	Director
	Hernandez	Rojas	Argudo	Barajas	Escalera
Vote	Yes	Yes	Absent	Absent	Yes

Motion carried by a vote of: 3 Yes, 0 No, 0 Abstain, 2 Absent

### **10. GENERAL MANAGER'S REPORT**

Mr. Frausto had a brief report he went over the Baldwin Park key well, latest rainfall and the internship program.

### **11. OTHER ITEMS**

### A. Upcoming Events

Ms. Maldonado went over upcoming events.

### **B.** Information Items.

Included in the Board Packet.

### **12. ATTORNEY'S COMMENTS**

Mr. Ciampa stated he had nothing to report.

### **13. BOARD MEMBER COMMENTS**

### A. Report on Events Attended

Vice President Rojas reported that he attended one event: (1) First District Consolidated Oversight Board Meet.

Director Escalera reported that he attended one event: (1) SCWUA Luncheon

### **B.** Other Comments

None to Report

### 14. FUTURE AGENDA ITEMS

None.

### **15. ADJOURNMENT**

President Hernandez adjourned the meeting at 6:15 p.m.

Attest:

Henry P. Hernandez, Board President

Roy Frausto, Board Secretary



Item 7A – Summary of the District's Cash and Investments as of January 31, 2023



### Summary of Cash and Investments

February 2023

### La Puente Valley County Water District

Investments	Interest Rate (Apportionment Rate)	Be	ginning Balance	C	Receipts/ Change in Value		Disbursements/ Change in Value		Ending Balance
Local Agency Investment Fund	2.624%	\$	2,512,109.46	\$	-	\$	-	\$	2,512,109.46
Raymond James Financial Services		\$	499,027.25	\$	825.01	\$	(2,457.50)	\$	497,394.76
Checking Account									
Well Fargo Checking Account (per Gen	eral Ledger)	\$	926,048.47	\$	605,481.99	\$	462,693.69	\$	1,068,836.77
					District's Total	Casł	n and Investments:	<u>\$</u>	3,580,946.23
Industry Public Utilities									
Checking Account		Be	ginning Balance		Receipts		Disbursements		Ending Balance
Well Fargo Checking Account (per Gen	eral Ledger)	\$	1,145,168.57	\$	255,241.83	\$	144,689.01	\$	1,255,721.39
					IPU's Total	Casł	n and Investments:	<u>\$</u>	1,255,721.39

I certify that; (1) all investment actions executed since the last report have been made in full compliance with the Investment Policy as set forth in Resolution No. 237 and, (2) the District will meet its expenditure obligations for the next six (6) months.

Roy Fransto Roy Frausto

, General Manager

March 21, 2023 Date:



Item 7B – Summary of the District's Revenue and Expenses



**Statement of Revenues & Expenses Summary** 

For the Period Ending February 28, 2023

(Unaudited)

	L	PVCWD		BPOU								
	Y	TD 2023	Ŷ	TD 2023	,	YTD 2023	BL	IDGET 2023	17% ( BUDGI		Y	2022 EAR-END
Revenues												
Operational Rate Revenues	\$	384,516	\$	-	\$	384,516	\$	2,757,200		4%	\$	2,660,795
Operational Non-Rate Revenues		194,021		190,556		384,576		3,177,082	1	12%		3,016,100
Non-Operational Revenues		37,107		-		37,107		404,600		9%		445,986
Total Revenues		615,644		190,556		806,199		6,338,882	1	3%		6,122,881
Expense												
Salaries & Benefits		357,496		47,191		404,687		2,638,000	1	15%		2,311,220
Supply & Treatment		31,527		115,485		147,012		2,255,055		7%		2,233,545
Other Operating Expenses		39,446		27,879		67,325		495,300	1	4%		421,023
General & Administrative		50,611		-		50,611		466,000	1	11%		332,381
Total Expense		479,079		190,556		669,635		5,854,355	1	1%		5,298,169
Net Income from Operations		136,564		-		136,564		484,527	2	28%		824,713
Less: Capital Expenses		(38,041)		-		(38,041)		(2,407,255)		2%		(1,332,244)
Net Income After Capital		98,524		-		98,524		(1,922,728)		-5%		(507,532)
Other Funding & Debt Service												
Capital Reimbursement (OU Projects)		-		-		-		607,700		0%		10,368
Grant Revenues		-		-		-		50,000		0%		224,070
Loan Payment (Interest & Principal)		(99,406)		-		(99,406)		(198,500)	Ę	50%		(254,330)
Cyclic Storage Purchases												
Cyclic Purchase		-		-		-		(251,750)		0%		-
Prepaid Inventory Purchases		-		-		-		(100,000)		0%		-
Change in Cash		(882)		-		(882)		(1,815,278)		0%		(527,424)
Contibuted Capital (Developer)		-		-		-		-		N/A		221,725
Add: Capital Assets (District-Funded)		38,041		-		38,041		1,749,555		2%		1,097,807
Add: Debt Principal		59,851		-		59,851		120,600	Ę	50%		173,631
Add: Cyclic Storage Purchases		-		-		-		251,750		0%		-
Add: Prepaid Inventory		-		-		-		100,000		0%		-
Less: Depreciation Expense		(75,000)		(17,500)		(92,500)		(555,000)	1	17%		(425,000)
Net Income / (Loss)	\$	22,010	\$	(17,500)	\$	4,510	\$	(148,373)	•	-3%	\$	540,738



**Statement of Revenues & Expenses** 

For the Period Ending February 28, 2023

(Unaudited)

	Febi	ruary 2023	١	YTD 2023	BL	IDGET 2023	17% OF BUDGET	202 YEAR-	
Operational Rate Revenues									
Water Sales	\$	125,052	\$	200,822	\$	1,667,200	12%	\$1,	603,280
Service Charges		82,296		150,917		908,800	17%		861,022
Surplus Sales		5,827		11,812		60,000	20%		73,612
Customer Charges		3,791		7,095		40,000	18%		44,983
Fire Service		12,439		13,746		80,700	17%		76,533
Miscellaneous Income (Cust. Charges)		-		124		500	25%		1,364
Total Operational Rate Revenues		229,405		384,516		2,757,200	14%	2,0	660,795
Operational Non-Rate Revenues									
Management Fees		-		-		317,902	0%		282,202
IPU Service Fees (Labor)		68,726		135,575		777,500	17%		770,103
BPOU Service Fees (Labor)		22,999		47,191		324,480	15%		315,465
PVOU IZ Service Fees (Labor)		27,599		58,446		307,500	19%		201,875
PVOU SZ Service Fees (Labor)		-		-		158,000	0%		-
Other O&M Fees		-		-		9,300	0%		12,686
Total Operational Non-Rate Revenues		119,324		241,212		1,894,682	13%	1,!	582,332
Non-Operational Revenues									
Taxes & Assessments		18,005		18,005		321,100	6%		351,827
Rental Revenue		3,405		6,810		41,000	17%		40,562
Interest Revenue		-		-		35,000	0%		36,028
Market Value Adjustment		-		-		-	N/A		(42,921)
Miscellaneous Income		5,984		12,293		7,500	164%		4,568
Developer Fees		-		-		-	N/A		55,923
Total Non-Operational Revenues		27,394		37,107		404,600	9%		445,986
Total Revenues		376,123		662,835		5,056,482	13%	4,0	689,113
Supply & Treatment									
Purchased & Leased Water		279		517		495,655	0%		411,430
Power		9,733		19,834		250,000	8%		117,907
Treatment Plant Power		-		-		-	0%		-
Treatment Plant Power		4,698		9,830		-	0%		64,340
Power		14,431		29,663		250,000	12%		182,246
Assessments		-		-		333,300	0%		334,649
Treatment		634		1,347		6,000	22%		6,094
Well & Pump Maintenance		-		-		60,000	0%		47,574
Total Supply & Treatment	\$	15,344	\$	31,527	\$	1,144,955	3%	\$ !	981,993



**Statement of Revenues & Expenses** 

For the Period Ending February 28, 2023

(Unaudited)

	Feb	ruary 2023	,	YTD 2023	BU	DGET 2023	17% OF BUDGET	2022 Year-end
Salaries & Benefits								
Total District Wide Labor	\$	131,416	\$	271,330	\$	1,577,000	17% \$	1,405,024
Directors Fees & Benefits		6,653		13,476		115,000	12%	82,983
Benefits		31,789		62,124		405,000	15%	318,111
OPEB Payments		7,607		15,213		110,000	14%	82,228
OPEB Trust Contributions		-		-		60,000	0%	100,000
Payroll Taxes		10,464		22,938		122,000	19%	107,593
CaIPERS Retirement (Normal Costs)		15,217		19,605		184,000	11%	142,703
CaIPERS Unfunded Accrued Liability		-		-		65,000	0%	72,578
Total Salaries & Benefits		203,146		404,687		2,638,000	15%	2,311,220
District Salaries & Benefits (Informational O	nly)							
Less: Labor Service Revenue		(119,324)		(241,212)		(1,567,480)	15%	(1,287,443)
Net District Salaries & Benefits		83,822		163,475		1,070,520	15%	1,023,777
Other Operating Expenses								
General Plant		3,130		7,455		60,000	12%	36,312
Transmission & Distribution		1,382		2,053		120,000	2%	106,380
Vehicles & Equipment		3,157		11,868		50,000	24%	32,428
Field Support & Other Expenses		5,081		16,511		60,000	28%	49,250
Regulatory Compliance		855		1,559		55,000	3%	35,582
Total Other Operating Expenses		13,604		39,446		345,000	11%	259,952
General & Administrative								
District Office Expenses		2,331		16,950		55,000	31%	47,256
Customer Accounts		2,478		4,923		32,000	15%	31,415
Insurance		-		-		82,000	0%	75,522
Professional Services		6,361		16,719		160,000	10%	75,928
Training & Certification		1,771		3,867		45,000	9%	28,977
Public Outreach & Conservation		-		-		25,000	0%	19,358
Other Administrative Expenses		3,391		8,153		45,000	18%	32,779
Total General & Administrative		16,331		50,611		444,000	11%	311,235
Total Expense		248,426		526,271		4,571,955	12%	3,864,400
Net Income from Operations	\$	127,697	\$	136,564	\$	484,527	28% \$	824,713



**Statement of Revenues & Expenses** 

For the Period Ending February 28, 2023

(Unaudited)

	Febr	Jary 2023	Y	′TD 2023	BUDGET 2023	17% OF BUDGET	Y	2022 EAR-END
Capital Expenses								
Nitrate Treatment System	\$	-	\$	(32,237)	\$ (954,355)	3%	\$	(1,099,565)
Recycled Water System - Phase 1		-		-	(246,700)	0%		(23,726)
Hudson Ave Pumping Improvements		-		-	(542,700)	0%		(10,368)
SCADA Improvements		-		-	(40,000)	0%		(3,125)
Service Line Replacements		-		-	(65,000)	0%		(45,475)
Valve Replacements		-		-	(40,000)	0%		(26,805)
Fire Hydrant Repair/Replacements		-		(5,803)	(38,500)	15%		(9,754)
LP CIWS Interconnection (Ind. Hills)		-		-	(65,000)	0%		-
Well 2 Rehabilitation		-		-	(200,000)	0%		-
Fleet Trucks		-		-	(80,000)	0%		-
Dump Truck		-		-	-	N/A		(111,713)
Other Field Equipment		-		-	(15,000)	0%		-
Ferrero/Rorimer St. Project		-		-	(120,000)	0%		-
Meter Replacement/Reading Equipment		-		-	-	N/A		(1,715)
Total Capital Expenses		-		(38,041)	(2,407,255)	2%		(1,332,244)
Net Income / (Loss) After Capital		127,697		98,524	(1,922,728)	-5%		(507,532)
Other Funding & Debt Service								
Capital Reimbursement (OU Projects)		-		-	607,700	0%		10,368
Grant Revenues		-		-	50,000	0%		224,070
Loan Payment - Interest		(39,555)		(39,555)	(77,900)	51%		(80,699)
Loan Payment - Principal		(59,851)		(59,851)	(120,600)	50%		(173,631)
Cyclic Storage Purchases								
Cyclic Storage Purchases		-		-	(251,750)	0%		-
Prepaid Inventory Purchases		-		-	(100,000)	0%		-
Cash Increase / (Decrease)		28,291		(882)	(1,815,278)	0%		(527,424)
Contributed Capital		-		-		N/A		221,725
Add: Capitalized Assets (District-Funded)		-		38,041	1,749,555	2%		1,097,807
Add: Debt Principal		59,851		59,851	120,600	50%		173,631
Add: Cyclic Storage Purchases		-		-	251,750	0%		-
Add: Prepaid Inventory		-		-	100,000	0%		-
Less: Depreciation Expense		(37,500)		(75,000)	(450,000)	17%		(425,000)
Net Income / (Loss)	\$	50,642	\$	22,010			\$	540,738



# Treatment Plant (BPOU)

**Statement of Revenues & Expenses** 

### For the Period Ending February 28, 2023

(Unaudited)

	February 2023	YTD 2023	BUDGET 2023	17% OF BUDGET	2022 YEAR-END
Operational Non-Rate Revenues					
Reimbursements from CR's	45,308	143,365	\$ 1,606,880	9%	1,433,768
Total Operational Non-Rate Revenues	45,308	143,365	1,606,880	9%	1,433,768
Labor & Benefits					
BPOU TP Labor	22,999	47,191	324,480	15%	315,465
Total Labor & Benefits	22,999	47,191	324,480	15%	315,465
Supply & Treatment					
NDMA, 1,4-Dioxane Treatment	6,726	46,922	229,900	20%	213,956
VOC Treatment	3,379	3,379	23,300	15%	25,563
Perchlorate Treatment	-	3,487	437,800	1%	528,865
Other Chemicals	-	1,910	67,900	3%	26,263
BPOU Plant Power	26,535	56,058	303,200	18%	355,444
BPOU Plant Maintenance	899	3,730	48,000	8%	68,168
Well & Pump Maintenance	-	-	-	0%	33,292
Total Supply & Treatment	37,539	115,485	1,110,100	10%	1,251,551
Other Operating Expenses					
Contract Labor	-	-	20,000	0%	-
General Plant	1,719	11,526	15,000	77%	32,634
Transmission & Distribution	-	-	-	N/A	95
Vehicles & Equipment	1,193	2,204	14,300	15%	12,371
Regulatory Compliance	4,858	14,150	101,000	14%	115,971
Total Other Operating Expenses	7,769	27,879	150,300	19%	161,070
General & Administrative					
District Office Expenses	-	-	2,500	0%	-
Insurance	-	-	12,000	0%	13,484
Professional Services	-	-	7,500	0%	7,663
Total General & Administrative	-	-	22,000	0%	21,147
Total Expense	68,307	190,556	1,606,880	12%	1,749,234
Total Expense (excluding Labor)	45,308	143,365	1,282,400	11%	1,433,768
Operational Net Income	-	-	-		-
Less: Depreciation Expense	(8,750)	(17,500)	(105,000)	17%	(105,000)
Net Income / (Loss)	\$ (8,750)	\$ (17,500)	\$ (105,000)	17%	\$ (105,000)

(1) Labor costs are equal to the amount of labor billed to the Baldwin Park Operable Unit (BPOU) in which the District receives reimbursement for as shown on Table 1.5 in operational non-rate revenue (BPOU Service Fees).



Item 7C – Statement of the Industry Public Utilities Water Operations Revenue and Expenses

### **INDUSTRY PUBLIC UTILITIES - WATER OPERATIONS**

# Statement of Revenue and Expenses Summary For the Period Ending February 28, 2023 (Unaudited)

	February 2023		FISCAL YTD 2022/23		BUDGET 2022/23		67% OF BUDGET	YEAR END FY 2021/22
REVENUE								
Operational Revenue	\$	125,723	\$	1,454,052	\$	2,378,000	61%	\$ 2,059,133
Non-Operational Revenue		-		37,400		60,000	62%	73,841
TOTAL REVENUES		125,723		1,491,452		2,438,000	61%	2,132,974
EXPENSE								
Salaries & Benefits		68,726		527,113		767,000	69%	716,877
Supply & Treatment		3,893		152,870		965,500	16%	800,308
Other Operating Expense		8,417		154,074		254,000	61%	186,549
General & Administrative		6,092		164,408		359,100	46%	317,138
System Improvements & Miscellaneous		-		38,912		84,000	46%	94,726
TOTAL EXPENSE		87,128		1,037,378		2,429,600	43%	2,115,598
NET INCOME / (LOSS)		38,595		454,074		8,400	5406%	17,376

### **INDUSTRY PUBLIC UTILITIES - WATER OPERATIONS**

### Statement of Revenue and Expenses

For the Period Ending February 28, 2023

(Unaudited)

	(Unauui	,			YEAR END FY 2021/22	
	February 2023	FISCAL YTD 2022/23	BUDGET 2022/23	67% OF BUDGET		
<b>Operational Revenues</b>						
Water Sales	\$ 60,078	\$ 867,068	\$ 1,457,000	60%	\$ 1,257,106	
Service Charges	55,831	453,238	740,000	61%	654,144	
Customer Charges	3,232	31,401	15,000	209%	15,090	
Fire Service	6,582	102,346	166,000	62%	130,302	
Misc Income	-	-	-	N/A	2,491	
Total Operational Revenues	125,723	1,454,052	2,378,000	61%	2,059,133	
Non-Operational Revenues						
Contamination Reimbursement	-	37,400	60,000	62%	65,975	
Developer Fees	-	-	-	N/A	7,866	
Total Non-Operational Revenues	 -	37,400	60,000	62%	73,841	
TOTAL REVENUES	 125,723	1,491,452	2,438,000	61%	2,132,974	
Salaries & Benefits						
Administrative Salaries	23,648	178,779	239,000	75%	243,902	
Field Salaries	23,552	180,158	267,000	67%	233,608	
Employee Benefits	11,688	91,728	145,000	63%	134,912	
Pension Plan	6,637	49,785	75,000	66%	67,303	
Payroll Taxes	3,201	24,271	35,000	69%	32,594	
Workers Compensation	 -	2,393	6,000	40%	4,558	
Total Salaries & Benefits	68,726	527,113	767,000	69%	716,877	
Supply & Treatment						
Purchased Water - Leased	-	-	452,600	0%	330,917	
Purchased Water - Other	1,086	9,482	20,000	47%	13,897	
Power	2,807	126,303	185,000	68%	166,934	
Assessments	-	13,236	280,900	5%	264,164	
Treatment	-	-	7,000	0%	4,943	
Well & Pump Maintenance	 -	3,849	20,000	19%	19,453	
Total Supply & Treatment	 3,893	152,870	965,500	16%	800,308	
Other Operating Expenses						
General Plant	1,215	5,080	55,000	9%	6,315	
Transmission & Distribution	1,553	70,967	85,000	83%	82,260	
Vehicles & Equipment	-	23,883	36,000	66%	33,967	
Field Support & Other Expenses	4,847	30,764	40,000	77%	33,277	
Regulatory Compliance	801	23,380	38,000	62%	30,729	
Total Other Operating Expenses	 8,417	154,074	254,000	61%	186,549	

### **INDUSTRY PUBLIC UTILITIES - WATER OPERATIONS**

### Statement of Revenue and Expenses

For the Period Ending February 28, 2023

(Unaudited)

	(Chauant	cuj			
		FISCAL			
	February 2023	YTD 2022/23	BUDGET 2022/23	67% OF BUDGET	YEAR END FY 2021/22
General & Administrative					
Management Fee	-	100,510	203,100	49%	199,049
Office Expenses	1,543	19,065	27,000	71%	27,560
Insurance	-	13,792	17,500	79%	14,264
Professional Services	-	5,350	60,000	9%	26,308
Customer Accounts	2,958	19,980	30,000	67%	27,045
Public Outreach & Conservation	-	3,137	15,000	21%	16,603
Other Administrative Expenses	1,591	2,574	6,500	40%	6,308
Total General & Administrative	6,092	164,408	359,100	46%	317,138
Other Exp. & System Improvements (Water Op	s Fund)				
Fire Hydrant Repair/Replace	-	6,851	20,000	34%	27,425
Service Line Replacements	-	11,550	30,000	39%	23,025
Valve Replacements & Installations	-	17,606	24,000	73%	15,970
SCADA Improvements	-	325	10,000	3%	19,499
Water Rate Study	-	-	-	N/A	6,088
Groundwater Treatment Facility Feas. Study	-	2,581	-	N/A	2,720
Total Other & System Improvements	-	38,912	84,000	46%	94,726
TOTAL EXPENSES	87,128	1,037,378	2,429,600	43%	2,115,598
NET INCOME / (LOSS)	38,595	454,074	8,400	5406%	17,376



# Item 8A Consideration of Increase in the Board of Directors' Per Day of Service Compensation

# Memo

To: Honorable Board of Directors

From: Roy Frausto, General Manager

**Date:** March 27, 2023



**Re:** Increase in Board of Directors' Per Day of Service Compensation

As allowed by Ordinance No. 2007-01 of the La Puente Valley County Water District and pursuant to Division 10 of the California Water Code, compensation payable to members of the District's Board of Directors, for attendance at meetings of the Board and for each day of service rendered as a member of the Board, may be increased by five percent (5%) above the prior year's rate of compensation.

The last compensation increase for the Board of Directors was on March 28, 2022. The current rate of compensation is one hundred seventy-one dollars and one cent (\$171.01) per day of service. A five percent (5%) increase would raise the compensation to one hundred seventy-nine dollars and fifty-six cents (\$179.56) per day.

It is at the discretion of the Board to determine whether this increase in the amount of compensation is warranted and appropriate for this coming year. If determined not to be appropriate, by a majority vote of the Board, the five percent (5%) increase shall not go into effect and the compensation per day of service shall remain at its current rate of \$171.01. Otherwise, the per diem compensation increase allowed by Ordinance No. 2007-01 shall automatically become effective.

If you have any questions, please feel free to contact me.



## Item 8B Consideration of Lease of Main San Gabriel Basin Production Rights from Canyon Water Company

# STAFF REPORT



Meeting Date:	March 27, 2023
To:	Honorable Board of Directors
Subject:	Lease of 615 Acre-Feet of 2022-23 Main San Gabriel Basin Groundwater Production Rights
Purpose -	<i>To secure 615 acre-feet of Main San Gabriel Basin Water Production</i> <i>Rights for the 2022-23 production year.</i>
Recommendation	A- Authorize the General Manager to lease 615 acre-feet of 2022-23 Main San Gabriel Basin Production Rights from Canyon Water Company for an amount of \$536,144.70.
Fiscal Impact -	This action will result in committing the District to expend approximately \$536,144.70 in July of 2023. This expense will be offset by revenue from leasing a portion of these rights to other producers. The District's net annual average cost for this lease is estimated at \$261,534 depending on actual production. This action reduces the District's water supply cost by an average of \$86.22 per acre-foot for water produced over its base annual production rights, an estimated annual average savings of \$25,866.00.
C	

### Summary

Each year, District staff pursues groundwater production rights leases in the Main San Gabriel Basin (Basin). In years past, the rate for these leases has been 91% of the rate for replenishment water or the replacement water assessment set by Watermaster. As shown in **Table 1** below, the cost for Cyclic Storage (UD Tier 1 Untreated imported water) increases yearly. As the price escalates, the cost differential between purchased and leased water also increases.

Year	2017	2018	2019	2020	2021	2022	2023
Cyclic Storage Rate (UD Tier 1 Untreated)	\$ 769.00	\$ 798.00	\$ 858.00	\$ 880.00	\$ 880.00	\$ 902.00	\$ 958.00
Lease Rate at 91%	\$ 699.79	\$ 726.18	\$ 780.78	\$ 800.80	\$ 800.80	\$ 820.82	\$ 871.78

Table 1: Cy	clic Storage	Rate vs.	Lease	Rate at 91%
-------------	--------------	----------	-------	-------------

The groundwater production rights lease market in the Basin is complex. Many of the leases are a result of longstanding relationship type arrangements and with others being leased under multi-year agreements. Over the years, it has been difficult to procure leases other than our longstanding relationship with two parties. In recent years, District Staff has been successful at securing multi-year lease agreements with these parties. District Staff continues to pursue opportunities in the groundwater rights lease market.

Of the 615 acre-feet, the District needs a portion to cover its projected overproduction for the current production year. The remaining acre-feet can be subleased to the City of Industry Waterworks System or other producers if necessary. A copy of the draft letter to Canyon Water Company is attached for your reference.

### Fiscal Impact

This action will result in committing the District to expend approximately \$536,144.70 in July of 2023. This expense will be offset by revenue from leasing a portion of these rights to other producers. The District's net annual average cost for these leases is estimated at \$261,534.00 depending on actual production. This action reduces the District's water supply cost by an average of \$86.22 per acre-foot for water produced over its base annual production rights, an estimated annual average savings of \$25,866.00.

### Recommendation

Staff recommends the Board authorize the authorize the General Manager to lease 615 acre-feet of 2022-23 Main San Gabriel Basin Production Rights from Canyon Water Company for the amount of \$536,144.70.

Respectfully Submitted,

Roy Frausto General Manager

### Enclosures

- Letter to Canyon Water Company Regarding 2022-23 Main San Gabriel Basin Production Rights Lease.

Henry P. Hernandez President

William R. Rojas Vice President

David E. Argudo Director



Cesar J. Barajas Director

John P. Escalera Director

Roy Frausto General Manager

112 N First St. / P.O. Box 3136 La Puente, CA 91744 (626) 330-2126 – Fax (626) 330-2679 <u>www.lapuentewater.com</u>

March 23, 2023

Canyon Water Company 370 E Rowland St Covina CA 91723

In accordance with the three-year Agreement for the Lease of Main San Gabriel Basin Production Rights (Agreement), between Canyon Water Company and the La Puente Valley County Water District (District), I hereby submit the Main San Gabriel Basin Temporary Assignment or Lease of Water Right document for the lease of 615 acre feet (AF) of 2022-23 Main San Gabriel Basin Production Rights for you to sign, notarize and return to the District. Upon receipt the District will execute and submit to the Main San Gabriel Basin Watermaster and provide you with a fully executed copy.

As provided in the Agreement the lease rate for each AF of production right shall be Ninety-One Percent (91%) of the Tier 1 Untreated Water Rate charges set by Upper San Gabriel Valley Municipal Water District. The Upper San Gabriel Valley Municipal Water District's Tier 1 Untreated Water Rate for CY 2023 as set forth in their Resolution No. 5-22-642 is \$958.00/AF. I have provided a copy of this resolution for your reference. Therefore, the lease rate and required payment for this year's transaction is calculated as follows:

Lease Rate: \$958.00/AF x 91% = \$871.78/AF Payment: 615 AF x 871.78/AF = \$536,144.70

In accordance with the Agreement, payment for this year's lease will be made by our District to Canyon Water Company by July 30, 2023.

If you have any questions about this year's lease transaction, please contact me at (626) 330-2126.

Sincerely,

Roy Frausto General Manager

Enclosures (1)

CC: LPVCWD Board of Directors

### **RESOLUTION NO. 5-22-642**

### A RESOLUTION OF THE BOARD OF DIRECTORS OF UPPER SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT REPEALING RESOLUTION NO. 8-21-623 AND ADOPTING WATER RATES AND CHARGES FOR CALENDAR YEAR 2023

**WHEREAS,** the Metropolitan Water District of Southern California ("MWD" herein) has adopted water rates and charges for its classes and conditions of service effective January 1, 2023 and the Upper San Gabriel Valley Municipal Water District ("Upper District" herein) wishes to reflect MWD's new rates and charges in the water rates and charges of the Upper District; and

**WHEREAS,** MWD has established charges in their rate structure including a Readinessto-Serve Charge, Capacity Charge, Tier 1 and 2 Commodity Charges; and

**WHEREAS,** Upper District requested that MWD continue its standby charge in Upper District's service area with the intention that the above referenced Readiness-to-Serve Charge be paid from the funds generated from said standby charge for Calendar Year 2023; and

### BE IT RESOLVED BY THE BOARD OF DIRECTORS OF UPPER SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT as follows:

Section 1. Resolution No. 8-21-623, adopted on August 11, 2021, is hereby repealed.

Section 2. The following water rates are established and will remain effective for Calendar Year 2023:

### **Normal Supply Rates**

	Rate per Acre Foot
Class of Service	
Full Service – Treated (Tier 1)	\$1,312
Full Service – Treated (Tier 2)	\$1,521
Groundwater Replenishment Service	Not Available
Full Service – Untreated (Tier 1)	\$958
Full Service – Untreated (Tier 2)	\$1,167
Recycled Water Service	By Contract
Capacity Charge	\$10,600 per CFS
Minimum Service Connection Charge (per year)	\$1,060
Groundwater Replenishment Ready-to-Serve	\$42 per CFS/\$6,300 per month

### Section 3. Description of Service Classes:

### Full Service Treated (Tier 1)

For Calendar Year 2023, the Upper District may purchase up to 67,228 acre feet per year, which will be sold at the Tier 1 rate of \$1,312 per acre foot (subject to alternative pricing imposed under MWD's Water Supply Allocation during droughts).

### Full Service Treated (Tier 2)

For Calendar Year 2023, the Upper District will have an unlimited amount (subject to MWD's Water Supply Allocation Plan) of Full Service Tier 2 supply. Once the Tier 1 Limit is utilized, all treated water sold will be subject to the Tier 2 rate of \$1,521 per acre foot effective January 1, 2023.

### Annual Capacity Charges

The Full Service Tier 1 rate per acre foot as well as the Full Service Tier 2 rate per acre foot assumes a reasonable and normal annual maximum daily average capacity usage per acre foot of water deliveries. Upper District will pass through MWD's capacity charge on use of the imported water distribution system during the May through September time period, as determined by MWD. For Calendar Year 2023, MWD's capacity charge will be calculated at \$10,600 for each CFS of peak capacity utilized during the period of May through September period for the three calendar years ending 2021.

### Full Service Untreated (Tier 1)

The Upper District's Tier 1 Limit includes both treated and untreated Tier 1 deliveries. Full Service untreated deliveries will be billed at the Tier 1 rate of \$958 per acre foot effective January 1, 2023 only if there is sufficient Tier 1 Limit remaining after all Full Service treated deliveries have been accounted for (subject to alternative pricing imposed under MWD's Water Supply Allocation during droughts). In the event that the Upper District Tier 1 Limit is exceeded, all Full Service untreated deliveries will be subject to Tier 2 rate.

### Full Service Untreated (Tier 2)

For Calendar Year 2023, the Upper District will have an unlimited allocation (subject to MWD's Water Supply Allocation Plan), of Full Service Tier 2 supply. Once the total allocation of Tier 1 supply is utilized, all untreated water sold will be subject to the Tier 2 rate of \$1,167 per acre foot effective January 1, 2023.

Section 4. Each groundwater replenishment customer shall pay a monthly ready-toserve charge in addition to the water rate for groundwater replenishment service. This monthly ready-to-serve charge will be \$42 for each cubic foot per second of groundwater replenishment service connection capacity, at an amount not-to-exceed \$6,300 per month, payable in advance.

Section 5. A minimum charge, equivalent to ten percent (10%) or one-tenth (1/10) of the value of one CFS of capacity (\$10,600) and amounting to \$1,060 per year effective January 1, 2023, will be billed to the sub-agencies prorated on a monthly basis irrespective of the amount of water used.

Section 6. All sales, deliveries and availability of water at the rates established herein shall be subject to the ability of the Upper District to sell, deliver and make available such water under operating conditions determined by the General Manager of Upper District and of MWD, and subject to the water service regulations of Upper District and of MWD. All agencies that purchase treated or untreated water must comply with all rules, requirements, and regulations of Upper District's Urban Water Management Plan adopted on or about June 2020 and any amendments or supplements thereto.

Section 7. The Board of Directors finds the rates, fees, and charges set forth herein are for the purpose of meeting operating expenses, including employee wages and benefits; purchasing or leasing of supplies, equipment or materials; meeting financial reserve needs and requirements; obtaining funds for capital projects necessary to maintain service within existing service areas, and obtaining funds to meet long-term debt costs. None of the rates, fees, and charges described above exceed the reasonable cost of providing the service for which the rate, fee, or charge is levied.

Section 8. The Board of Directors recognizes that Southern California is facing water supply challenges arising from both reoccurring droughts and environmental factors. These factors have created uncertainty regarding the reliability of all sources of water for the foreseeable future. As such, the Board reserves the authority to modify, alter, or suspend any or all sections of this resolution as determined prudent to properly respond to new developments in water supply circumstances.

Section 9. The Secretary of Upper District shall cause a copy of this Resolution to be mailed to all current purchasers of water from Upper District including the users of water replenishment service connections.

|| || || || **PASSED**, **APPROVED**, **AND ADOPTED** this 25<sup>th</sup> day of May, 2022.

AYES: FELLOW, TREVIÑO, GARCIA, SANTANA, CHAVEZ

NOES:

ABSTAIN:

ABSENT:

DocuSigned by:

Ed Chavez, President

ATTEST:

DocuSigned by:

D837B7344

Katarina Garcia, Secretary

(SEAL)

APPROVED AS TO FORM:

DocuSigned by:

Steve O'Nill

Steven P. O'Neill, District Counsel



## Item 8C – Consideration of Lease of Main San Gabriel Basin Production Rights from Sieglinde A. Tate

# STAFF REPORT

a Puente Va	
	2
e e	J.
Not Water D	52

Meeting Date:	March 27, 2023				
To:	Honorable Board of Directors				
Subject:	Lease of 43.89 Acre-Feet of 2022-23 Main San Gabriel Basin Groundwater Production Rights				
Purpose -	To secure 43.89 acre-feet a year of Main San Gabriel Basin Water Production Rights for the 2022-23 production year.				
Recommendation	Authorize the General Manager to lease 43.89 acre-feet of 2022-23 Main San Gabriel Basin Production Rights from Mrs. Sieglinde Tate for the amount of \$38,262.42.				
Fiscal Impact -	The District's 2023 Budget appropriates \$495,655 for the purchase of water and the lease of groundwater production rights. The cost for this lease is within the budget appropriation and will result in a savings of \$3,784.20 in the cost of water produced over the District's base annual production rights.				

### Summary

Each year, District staff pursues groundwater production rights leases in the Main San Gabriel Basin (Basin). In years past, the rate for these leases has been 91% of the rate for replenishment water or the replacement water assessment set by Watermaster. As shown in **Table 1** below, the cost for Cyclic Storage (UD Tier 1 Untreated imported water) increases yearly. As the price escalates, the cost differential between purchased and leased water also increases.

Year	2017	2018	2019	2020	2021	2022	2023
Cyclic Storage Rate (UD Tier 1 Untreated)	\$ 769.00	\$ 798.00	\$ 858.00	\$ 880.00	\$ 880.00	\$ 902.00	\$ 958.00
Lease Rate at 91%	\$ 699.79	\$ 726.18	\$ 780.78	\$ 800.80	\$ 800.80	\$ 820.82	\$ 871.78

### Table 1: Cyclic Storage Rate vs. Lease Rate at 91%

The groundwater production rights lease market in the Basin is complex. Many of the leases are a result of longstanding relationship type arrangements and with others being leased under multi-year agreements. The District has leased production rights from Mrs. Tate for several years, which has provided savings to the District in the cost of groundwater. To remain competitive with other parties interested in leasing production rights, the offer from the District is 91% of the current rate per acre-foot that the District can purchase replenishment water from Upper San Gabriel Valley Municipal Water District. A copy of the draft letter to Mrs. Tate is attached for your reference.

### Fiscal Impact

The District's 2023 Budget appropriates \$495,655 for the purchase of water and the lease of groundwater production rights. The cost for this lease is within the budget appropriation and will result in a savings of \$3,784.20 in the cost of water produced over the District's base annual production rights.

### Recommendation

Authorize the General Manager to lease 43.89 acre-feet of 2022-23 Main San Gabriel Basin Production Rights from Mr. Phillip Tate and Mrs. Sieglinde Tate for the amount of \$38,262.42

Respectfully Submitted,

< hfa

General Manager

### Enclosures

- Letter to Mrs. Sieglinde Tate Regarding 2022-23 Main San Gabriel Basin Production Rights Lease.

Henry P. Hernandez President

William R. Rojas Vice President

David E. Argudo Director



Cesar J. Barajas Director

John P. Escalera Director

Roy Frausto General Manager

112 N First St. / P.O. Box 3136 La Puente, CA 91744 (626) 330-2126 – Fax (626) 330-2679 <u>www.lapuentewater.com</u>

March 27, 2023

Mrs. Sieglinde Tate P.O. Box 2369 Nipomo, CA 93444

### RE: LEASE OF WATER PRODUCTION RIGHTS FOR PRODUCTION YEAR 2022-23

Dear Mrs. Tate,

This letter serves to confirm the La Puente Valley County Water District's (District) interest in leasing Main San Gabriel Basin water production rights for production year 2022-2023. The District understands that you possess 57.83 acre-feet (AF) of Prescriptive Pumping Rights in the Main San Gabriel Basin. Based upon the 22-23 Safe Yield of 150,000 AF set by Watermaster, you have **43.89 AF** of water rights available for lease for production year 2022-23.

It is my understanding that at this time you wish to lease all **43.89** AF of your production rights. The District is prepared to lease these rights for 91% of Upper San Gabriel Valley Municipal Water District's (Upper District) replenishment water rate for 2023. This rate was set by Upper District's Board of Directors at \$958.00 per AF set forth in their Resolution No. 5-22-642. Therefore, this year's lease rate is calculated as follows: ( $$958/AF \times 91\% = $871.78/AF$ ). The District will lease the 43.89 AF at the rate of \$871.78 per AF for a total cost of \$38,262.42.

If you are agreeable to this transaction, please sign and notarize the enclosed Temporary Assignment or Lease of Water Right document and mail back to the District. The District will submit the document to Watermaster as soon as it is received. Along with these documents, please provide instructions to the District of how you wish payment to be made. Payment will be sent to you upon Watermaster's acceptance of the lease.

If you have any questions regarding our offer, please contact me at (626) 330-2126.

Sincerely,

Roy Frausto General Manager

Cc: Board of Directors



Item 8D – Creation of New Position Customer Service & Accounting Supervisor

# STAFF REPORT



Meeting Date:	March 27, 2023					
To:	Honorable Board of Directors					
Subject:	Creation of the Customer Service & Accounting Supervisor Position					
Purpose -	To create a new Customer Service & Accounting Supervisor Position and adopt a job description and salary range for the new position.					
Recommendation	Approve the job description and salary range for the Customer Service & Accounting Supervisor position, effective April 1, 2023.					
Fiscal Impact -	The new position will have a minimal fiscal impact, since the expense for the new positon will be offset by the retirement and vacancy of the Office Manger position.					

### Summary

As the Board is aware, our Office Manager made us aware approximately a year ago that she would be retiring from the District, with her las day being April 30, 2023.

Upon receiving news of this change in staffing, I assessed the current and future needs of the District to determine how best to fill the vacancy. I determined that the creation of a Customer Service & Accounting Supervisor position would best meet our needs and would also promote internal growth within our District. A job description for this position is enclosed herein for your reference. As the District transitions from our current organizational structure to a new structure, I will be more involved with Human Resources and Board related activites and less involved with daily operations and maintenance items.

At the upcoming Board meeting, I look forward to discussing this matter with you and answering questions you might have regarding my recommendation.

### Fiscal Impact

The new position will have a minimal fiscal impact, since the expense for the new position will be offset by the retirement and vacancy of the Office Manger position.

### Recommendation

Staff recommends that the Board of Directors approve the job description and salary range for the Customer Service & Accounting Supervisor position, effective April 1, 2023.

Respectfully Submitted,

The

Roy Frausto General Manager

### Enclosure(s)

- Proposed Job Description for the Customer Service & Accounting Supervisor
- Proposed District Salary Schedule with the New Position Included
- New Organizational Chart with the Proposed Changes in Staffing



### **JOB DESCRIPTION**

### CUSTOMER SERVICE AND ACCOUNTING SUPERVISOR

Effective Date: April 1, 2023

**Reports to: General Manager** 

Salary Range: CS/AS

FLSA: Non-Exempt

### DEFINITION

Under general/administrative direction, the Customer Service and Accounting Supervisor plans, organizes, and directs the customer service and accounting functions of the District and performs varied and complex customer service and financial analysis work in computerized billing and accounting systems; assists the General Manager with the protection of District assets and the maintenance of budget controls.

### **EXAMPLES OF ESSENTIAL DUTIES**

The following are duties performed by employees in this class. Duties listed are not meant to be allinclusive. Other duties may be required as assigned.

- Plan, prioritize and supervise accounting, billing, data processing, and office customer service and collection activities.
- Supervises the maintenance of customer account records and files; participates in handling the more difficult technical or sensitive public contacts.
- Supervises and participates in processing customer accounts, preparing and recording changes in service, closing of customer accounts, completing new customer account information and closing of customer accounts.
- Oversees the preparing of accurate and timely billings associated with retail water, wholesale water and the District's reimbursable activities, in accordance with approved agreements and contracts.
- Supervises the cashiers and the staff who prepare the daily deposits.
- Answer questions and provide information to the public; investigate complaints and recommend corrective action as necessary to resolve complaints.
- Performs the District's accounting functions for revenues, expenditures, capital, and reserves. Maintains cash receipts, cash disbursements journal, and the general ledger. Tracks the District's checking account and investment account activities.
- Maintains the District's accounting system (currently in QuickBooks) in accordance with approved accounting standards, policies and procedures.
- Accounts Receivable Prepares accurate and timely billings to the District's wholesale municipal and industrial customers, and the District's retail customers in accordance with approved District Ordinances and contracts.
- Accounts Payable Prepares and processes payments to District creditors in accordance with approved policies and procedures.

- Performs purchasing and contract functions.
- Prepares monthly financial reports which track actual revenues and expenditures versus the approved annual budget.
- Assists in the preparation of the annual budget.
- Maintains a system of internal controls in accordance with generally accepted accounting standards and in accordance with recommendations from the District's auditors.
- Develops and maintains a procedure manual for accounting and financial reporting functions.
- Reviews, verifies and processes employee time reports; calculates and processes payroll; prepares payroll register, payments, and processes related reports.
- Ensures accuracy and compliance with District policies and procedures.
- Responsible for the development, preparation, and presentation of financial reports and statements.
- Establish and maintain cooperative working relationships with co-workers, outside agencies, and the public.
- Assists in the preparation of staff reports, personnel policies and procedures, and other policies of the District and special projects as assigned.
- Administers procedures for filing Statements of Economic Interest and campaign financing statements and reporting; notifies affected parties of FPPC requirements and deadlines and answers questions regarding filing issues from the Board, covered District employees, lobbyists, candidates, the media and the public.

### **OTHER DUTIES**

- Attends Board of Director meetings as directed by General Manager.
- Serves as a liaison with vendors, contractors, and debtors.
- Coordinates details of outside audits of District financial records.
- Provides advice and consultation on the development of District financial resources, programs, and policies.
- Communicates with customers, face-to-face and via the telephone, to discuss and resolve problems and concerns.
- Performs other duties as assigned.

### **JOB STANDARDS / SPECIFICATIONS**

### Knowledge of:

- Principles and practices of budgeting, accounting, finance, and the development and maintenance of fiscal controls.
- Laws, rules, ordinances, and legislative processes controlling District financial functions and operations.
- Principles and practices of auditing.
- Computerized management information and fiscal systems.
- Cost estimating and contract administration.
- Theory and methods of data processing systems.

- Proper supervisory methods and techniques.
- Modern office practices and procedures and the operation of standard office equipment.
- Proper work safety standards.

### Ability to:

- Plan, coordinate, and perform professional accounting work related to the maintenance and development of District financial, accounting, budgeting, and management information systems.
- Assist with District budget development and fiscal controls.
- Maintain and update ledgers and journals.
- Supervise, train and evaluate staff.
- Operate PCs, business office machines and data entry terminals.
- Deal tactfully and courteously with customer inquiries.
- Prepare financial reports.
- Establish and maintain cooperative relationships with those contacted during the course of work.

### TYPICAL PHYSICAL ACTIVITIES

- Work at a desk for an extended period of time.
- May include but not limited to standing, climbing, walking, lifting, bending, pulling and/or pushing, grasping, reaching, stooping and crouching, sitting, typing, walking, reading, writing, color determination, speaking and listening for extended periods of time..
- Travels by automobile in conducting District business.
- Work in an office environment, lift and move objects up to 15 pounds such as large binders, books, and small office equipment.
- Sufficient finger/hand coordination and dexterity to operate and adjust office equipment.
- Regularly uses a telephone for communication.
- Use office equipment such as computers, copiers, and FAX machines.
- Sits for extended time periods.
- Hearing and vision within normal ranges with or without correction.

### **ENVIRONMENTAL FACTORS**

- Exposure to the sun: 10% or less work time spent outside a building and exposed to the sun.
- Irregular or extended work hours: Occasionally required to change working hours or work overtime.

### **DESIRABLE QUALIFICATIONS**

Any combination of education and experience that would likely provide the necessary knowledge and abilities is qualifying.

A typical way to obtain the knowledge and abilities would be:

Experience: Five years of increasingly responsible experience in accounting, financial analysis, budgeting and utility customer services utilizing computerized customer file systems, including at least two years in a management or supervisory capacity.

Education: High school diploma or equivalent with college level course work relevant to the position. A Bachelor's degree in Business Administration, Finance, Accounting, or closely related field from an accredited college or university is highly desirable; bilingual (English – Spanish) is also desirable.

### LICENSE CERTIFICATE REGISTRATION REQUIREMENTS

<u>Driver License</u>: Possession of a valid California Class C Driver License is required at the time of appointment.

I have reviewed this Job Description for the CUSTOMER SERVICE AND ACCOUNTING SUPERVISOR with the General Manager and agree with its contents.

Employee Signature

Date

General Manager Signature

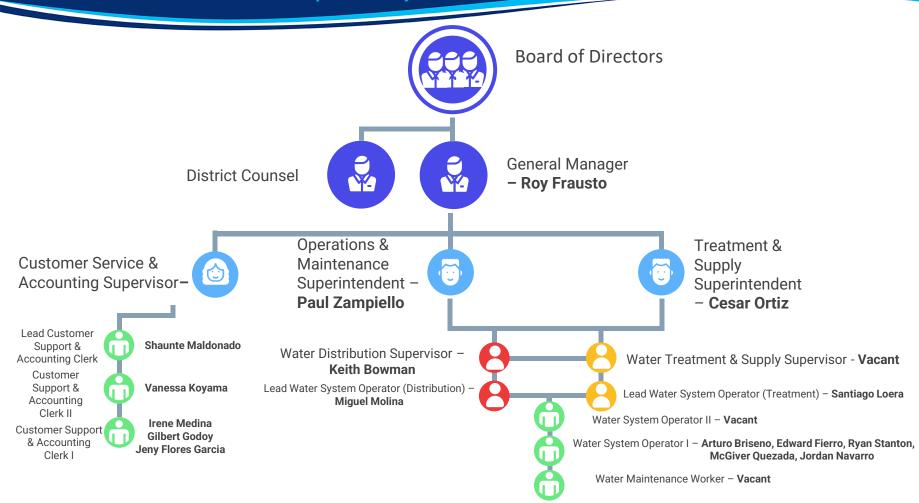
The specific statements shown in each section of this job description are not intended to be allinclusive. They represent typical elements and criteria necessary to successfully perform the job.

Date

### La Puente Valley County Water District Proposed Salary Schedule - To Be Effective April 1, 2023

GM      General Manager      Annual      \$ 173,400      \$ 197,653.29      \$ 221,906,5        GM      General Manager      Month      \$ 114,450      \$ 16,471      \$ 18,49        GM      Office Manager      Annual      \$ 83,37      \$ 95.03      \$ 106,63        OM      Office Manager      Annual      \$ 84,966      \$ 117,812.60      \$ 12,55        Month      \$ 7,081      \$ 9,97.13      \$ 148,337.5      \$ 148,337.5      \$ 148,337.5        OMS      Maintenance      Month      \$ 7,081      \$ 9,721      \$ 148,337.5        WTSS      Water Treatment & Supply Superintendent      Month      \$ 7,081      \$ 9,721      \$ 148,337.5        Hour      \$ 40.85      \$ 56.08      \$ 71.3      \$ 148,337.5      \$ 148,337.5        WTSS      Water Treatment & Supply Supervisor      Annual      \$ 7,081      \$ 9,721      \$ 148,337.5        WUTS      Water Distribution Supervisor      Annual      \$ 7,081      \$ 9,723.36      \$ 118,479.7        Hour      \$ 36,544      \$ 46.75      \$ 56.9      \$ 71.3      \$ 123,56        Hour      \$ 36,64	Range	Position	Time	Proposed Salary Range						
GM      General Manager      Month      \$ 14,450      \$ 16,471      \$ 18,49        OM      Office Manager      Hour      \$ 83,37      \$ 95.03      \$ 150,659.2        OM      Operation and Maintenance Superintendent      Annual      \$ 84,966      \$ 117,812.60      \$ 150,659.2        OMS      Operation and Maintenance Superintendent      Annual      \$ 40,85      \$ 56.64      \$ 72.4        VTSS      Water Treatment & Supply Superintendent      Month      \$ 7,081      \$ 9,721      \$ 148,337.5        WTS      Water Treatment & Supply Supervisor      Annual      \$ 40,85      \$ 56.08      \$ 71.3        MOTS      Water Distribution Supervisor      Annual      \$ 7,999      \$ 97,239.36      \$ 118,479.7        Month      \$ 5,752      \$ 82,143.89      \$ 9,8535.7      \$ 6,845      \$ 6,6.9        LWT      Lead Water System Operator (Distribution Supervisor      Month      \$ 5,124      \$ 6,261      \$ 7,39        LWD      Lead Water System Operator (Distribution Supervisor      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        Month      \$ 5,124      \$ 6,261      \$ 7,39 <t< th=""><th></th><th>Begin</th><th></th><th>Mid</th><th></th><th>End</th></t<>					Begin		Mid		End	
Hour      \$ 83.37      \$ 95.03      \$ 106.6        OM      Office Manager      Annual      \$ 84,966      \$ 117,812.60      \$ 150,659.2        Month      \$ 7,081      \$ 9,818      \$ 12,55      Hour      \$ 40.85      \$ 56.64      \$ 72.4        OMS      Operation and Maintenance      Annual      \$ 84,966      \$ 116,651.75      \$ 148,337.5        WTSS      Superintendent      Hour      \$ 40.85      \$ 56.08      \$ 71.3        WTSS      Water Treatment & Supply Superintendent      Annual      \$ 84,966      \$ 116,651.75      \$ 148,337.5        WTS      Water Treatment & Supply Supervisor      Annual      \$ 75,999      \$ 9,721      \$ 12,36        MOT      \$ Unth      \$ 7,081      \$ 9,721      \$ 148,479.7      \$ 0.608      \$ 71.3        WTS      Water Distribution Supervisor      Annual      \$ 75,999      \$ 97,239.36      \$ 118,479.7        Month      \$ 6,333      \$ 8,103      \$ 9,87      \$ 40.75      \$ 56.98        Lead Water System Operator (Treatment)      Month      \$ 6,772      \$ 82,143.89      \$ 98,535.7        Hour <t< th=""><th></th><th></th><th>Annual</th><th>\$</th><th>173,400</th><th>\$</th><th>197,653.29</th><th>\$</th><th>221,906.57</th></t<>			Annual	\$	173,400	\$	197,653.29	\$	221,906.57	
OM      Office Manager      Annual      \$ 84,966      \$ 117,812.60      \$ 150,659.2        Month      \$ 7,081      \$ 9,818      \$ 2,855      72.4        OMS      Operation and Maintenance Superintendent      Annual      \$ 84,966      \$ 116,651.75      \$ 148,337.5        WTSS      Water Treatment & Supply Supervisor      Annual      \$ 84,966      \$ 116,651.75      \$ 148,337.5        WTS      Water Treatment & Supply Supervisor      Annual      \$ 84,966      \$ 116,651.75      \$ 148,337.5        MONS      Water Treatment & Supply Supervisor      Annual      \$ 7,081      \$ 9,721      \$ 12,36        MUTS      Water Distribution Supervisor      Annual      \$ 7,0999      \$ 97,239.36      \$ 118,479.7        MUT      Lead Water System Operator (Tieatment)      Annual      \$ 75,999      \$ 97,239.36      \$ 118,479.7        LWT      Lead Water System Operator (Distribution)      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        Month      \$ 5,479      \$ 6,845      \$ 8,21      \$ 8,21      \$ 8,21        LWD      Lead Water System Operator (Distribution)      Annual      \$ 65,752 <td< td=""><td rowspan="2">GM</td><td>General Manager</td><td>Month</td><td>\$</td><td>14,450</td><td>\$</td><td>16,471</td><td>\$</td><td>18,492</td></td<>	GM	General Manager	Month	\$	14,450	\$	16,471	\$	18,492	
OM      Office Manager      Month      \$      7,081      \$      9,818      \$      12,55        OMS      Operation and Maintenance Superintendent      Annual      \$      84,966      \$      116,651.75      \$      148,337.5        WTSS      Superintendent      Month      \$      7,081      \$      9,721      \$      12,36        WTSS      Water Treatment & Supply Superintendent      Annual      \$      84,966      \$      116,651.75      \$      148,337.5        WTS      Water Treatment & Supply Supervisor      Annual      \$      7,081      \$      9,721      \$      12,36        Month      \$      7,081      \$      9,7239,36      \$      118,479.7        Month      \$      6,333      \$      8,103      \$      9,87        WDS      Water Distribution Operator (Treatment)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        LWD      Lead Water System Operator (Distribution)      Month      \$      5,147      \$      6,6,455      \$      8,221  <			Hour	\$	83.37	\$	95.03	\$	106.69	
Hour      %      40.85      %      56.64      %      72.4        Operation and Superintendent      Annual      %      84,966      \$      116,651.75      \$      148,337.5        WTSS      Water Treatment & Supply Superintendent      Annual      \$      40.85      \$      56.08      \$      112,36        WTSS      Water Treatment & Supply Supervisor      Annual      \$      40.85      \$      9.721      \$      12,36        WTS      Water Treatment & Supply Supervisor      Annual      \$      70,811      \$      9.7239.36      \$      118,479.7        Month      \$      6,333      \$      8,103      \$      9.877.97        WS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        Hour      \$      36.54      \$      46.75      \$      56.9        Month      \$      5,479      \$      6,845      \$      8.21        LWT      Lead Water System Operator (Distribution Portor (Distribution)      \$      140.1	OM	Office Manager	Annual	\$	84,966	\$	117,812.60	\$	150,659.20	
Hour      \$      40.85      \$      56.64      \$      72.4        OMS      Maintenance Superintendent      Annual      \$      84,966      \$      116,651.75      \$      148,337.5        WTS      Superintendent      Hour      \$      40.85      \$      56.08      \$      71.3        WTS      Water Treatment & Supply Supervisor      Annual      \$      84,966      \$      116,651.75      \$      148,337.5        WTS      Water Treatment & Supply Supervisor      Annual      \$      7,081      \$      9,721      \$      12,36        WTS      Water Treatment & Supply Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        Month      \$      63,333      \$      8,103      \$      9,87        WDS      Water Distribution Supervisor      Annual      \$      55,752      \$      82,143.89      \$      98,535.7        LWT      Lead Water System Operator (Distribution)      Annual      \$      5,479      \$      6,845      \$      8,21 <t< td=""><td>Month</td><td>\$</td><td>7,081</td><td>\$</td><td>9,818</td><td>\$</td><td>12,555</td></t<>			Month	\$	7,081	\$	9,818	\$	12,555	
Maintenance Superintendent      Month Hour      \$7,081      9,721      \$12,36        WTSS WTSS      Water Treatment & Supply Superintendent      Annual      \$84,966      \$116,651.75      \$148,337.5        WTSS      Water Treatment & Supply Superintendent      Annual      \$84,966      \$116,651.75      \$12,36        WTS      Water Treatment & Supply Supervisor      Annual      \$75,999      \$97,239.36      \$118,479.7        WTS      Water Treatment & Supply Supervisor      Annual      \$75,999      \$97,239.36      \$118,479.7        WTS      Water Distribution Supervisor      Annual      \$75,999      \$97,239.36      \$118,479.7        Month      \$6,333      \$8,103      \$9,87      \$6,845      \$6,6.9        LWT      Lead Water System Operator (Treatment)      Annual      \$65,752      \$82,143.89      \$98,535.7        Month      \$5,479      \$6,845      \$8,21      Hour      \$31.61      \$39.49      \$47.3        LWD      Lead Water System Operator (Distribution)      Annual      \$65,752      \$82,143.89      \$98,535.7            Month          \$1,400r          \$2,475          \$6,845			Hour		40.85	\$	56.64	\$	72.43	
Maintenance Superintendent      Month Hour      \$7,081      \$9,721      \$12,36        WTSS WTSS      Water Treatment & Supply Superintendent      Annual      \$84,966      \$116,651.75      \$148,337.5        WTSS      Water Treatment & Supply Superintendent      Annual      \$84,966      \$116,651.75      \$12,36        WTS      Water Treatment & Supply Supervisor      Annual      \$75,999      \$97,239.36      \$118,479.7        WTS      Water Treatment & Supply Supervisor      Annual      \$75,999      \$97,239.36      \$118,479.7        WTS      Water Distribution Supervisor      Annual      \$75,999      \$97,239.36      \$118,479.7        MOnth      \$6,333      \$8,103      \$9,87      \$6,845      \$6,6.9        LWT      Lead Water System Operator (Treatment)      Annual      \$65,752      \$82,143.89      \$98,535.7        Month      \$5,479      \$6,845      \$6,211      \$47.3        LWD      Lead Water System Operator (Distribution)      Annual      \$65,752      \$82,143.89      \$98,535.7        Month      \$5,479      \$6,845      \$6,221      \$7,39        WWOI      Wat	OMS	Operation and	Annual	\$	84,966	\$	116,651.75	\$	148,337.50	
Superintendent      Hour      \$      40.85      \$      56.08      \$      71.3        WTSS      Water Treatment & Supply Superintendent      Annual      \$      84,966      \$      116,651.75      \$      148,337.5        WTS      Water Treatment & Supply Superintendent      Month      \$      7,081      \$      9,721      \$      12,366        WTS      Water Treatment & Supply Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        MOS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        MOS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        MOS      Supervisor      Annual      \$      65,572      \$      82,143.89      9,875.7        LWT      Lead Water System Operator (Distribution)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        Month      \$      5,1479      \$      6,845      \$ <td rowspan="2">Maintenance</td> <td>Month</td> <td></td> <td>7,081</td> <td>\$</td> <td>9,721</td> <td>\$</td> <td>12,361</td>		Maintenance	Month		7,081	\$	9,721	\$	12,361	
WTSS      Water Treatment & Supply Supervised      Month      \$      7,081      \$      9,721      \$      12,36        WTSS      Water Treatment & Supply Supervised      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        WTSS      Water Treatment & Supply Supervised      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        WDS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        WDS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        WUT      Water Supply Supervisor      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        Month      \$      5,479      \$      6,845      \$      8,21        LWT      Lead Water System Operator (Distribution)      Annual      \$      5,479      \$      6,845      \$      8,21        WSOII      Water System Operator I      Hour      \$      5,124			Hour	\$	40.85	\$	56.08	\$	71.32	
W1SS      Supply Superintendent      Month      \$      7,081      \$      9,721      \$      12,36        WTS      Water Treatment & Supply Supervisor      Annual      \$      75,999      \$      97,239,36      \$      118,479.7        WTS      Water Treatment & Supply Supervisor      Month      \$      6,333      \$      8,103      \$      9,87        WDS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239,36      \$      118,479.7        Month      \$      6,333      \$      9,87      \$      9,87      \$      9,87        WDS      Water Distribution Operator (Treatment)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        LWT      Lead Water System Operator (Distribution)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        LWD      Lead Water System Operator (Distribution)      Annual      \$      61,483      \$      75,126.61      \$      8,21        WWOI      Water System Operator      I      Mon			Annual	\$	84,966	\$	116,651.75	\$	148,337.50	
Hour      \$      40.85      \$      56.08      \$      71.3        WTS      Water Treatment & Supply Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        WDS      Water Distribution Supervisor      Month      \$      6,333      \$      9,87        WDS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        MOS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        Month      \$      6,333      \$      97,239.36      \$      118,479.7        Month      \$      6,533      \$      97,239.36      \$      118,479.7        LWT      Lead Water System Operator (Treatment)      Month      \$      5,479      \$      6,845      \$      8,21        LWD      Lead Water System Operator (Distribution)      Month      \$      5,479      \$      6,845      \$      8,21        WSOII      Water System Operator I      Month	WTSS		Month		7,081	\$	9,721	\$	12,361	
WTS      Water Treatment & Supply Supervisor      Month      \$      6,333      \$      8,103      \$      9,87        WDS      Water Distribution Supervisor      Month      \$      6,333      \$      8,103      \$      9,87        WDS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        LWT      Lead Water System Operator (Treatment)      Month      \$      6,333      \$      8,103      \$      9,87        LWT      Lead Water System Operator (Distribution)      Month      \$      5,479      \$      6,845      \$      8,211        LWD      Lead Water System Operator (Distribution)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        Month      \$      5,479      \$      6,845      \$      8,21        Month      \$      5,479      \$      6,845      \$      8,21        Month      \$      5,124      \$      6,645      \$      7,39        Month      \$      5,124 <td>Hour</td> <td></td> <td>40.85</td> <td></td> <td>56.08</td> <td>\$</td> <td>71.32</td>			Hour		40.85		56.08	\$	71.32	
WTS      Water Ireatment & Supply Supervisor      Month      \$      6,333      \$      8,103      \$      9,87        WDS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        WDS      Water Distribution Supervisor      Annual      \$      75,999      \$      97,239.36      \$      118,479.7        LWT      Lead Water System Operator (Treatment)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        LWT      Lead Water System Operator (Distribution)      Month      \$      5,479      \$      6,845      \$      8,211        LWD      Lead Water System Operator (Distribution)      Annual      \$      5,479      \$      6,845      \$      8,211        Hour      \$      31.61      \$      39.49      \$      47.3        MSOI      Water System Operator I      Month      \$      5,479      \$      6,845      \$      8,211        MSOI      Water System Operator I      I      Month      \$      5,124	WTS		Annual	\$	75,999	\$	97,239.36	\$	118,479.72	
Hour      \$ 36.54      \$ 46.75      \$ 56.9        WDS      Water Distribution Supervisor      Annual      \$ 75,999      \$ 97,239.36      \$ 118,479.7        MOR      \$ 0perator      Month      \$ 0,333      \$ 8,103      \$ 9,87        LWT      Lead Water System Operator (Treatment)      Annual      \$ 05,752      \$ 82,143.89      \$ 98,535.7        LWT      Lead Water System Operator (Distribution)      Annual      \$ 05,752      \$ 82,143.89      \$ 98,535.7        Month      \$ 5,479      \$ 0,845      \$ 8,21        Hour      \$ 31.61      \$ 39.49      \$ 47.3        Month      \$ 5,479      \$ 0,845      \$ 8,21        Month      \$ 0,479      \$ 0,845      \$ 8,21        Month      \$ 0,479      \$ 0,845      \$ 8,21        Month      \$ 0,493      \$ 0,493      \$ 0,73			Month		6,333	\$	8,103	\$	9,873	
WDS      Water Distribution Supervisor      Month      \$      6,333      \$      8,103      \$      9,87        LWT      Lead Water System Operator (Treatment)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        LWD      Lead Water System Operator (Treatment)      Month      \$      5,479      \$      6,845      \$      8,21        LWD      Lead Water System Operator (Distribution)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        Month      \$      31.61      \$      39.49      \$      47.3        Month      \$      5,479      \$      66,845      \$      8,21        Month      \$      5,479      \$      66,845      \$      8,21        Month      \$      31.61      \$      39.49      \$      47.3        Month      \$      5,124      \$      6,645      \$      8,21        Month      \$      10      \$      29,56      \$      36.12      \$      47.3			Hour						56.96	
WDS      Water Distribution Supervisor      Month      \$      6,333      \$      8,103      \$      9,87        LWT      Lead Water System Operator (Treatment)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        LWT      Lead Water System Operator (Treatment)      Month      \$      5,479      \$      6,845      \$      8,21        LWD      Lead Water System Operator (Distribution)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        Month      \$      31.61      \$      39.49      \$      47.3        Month      \$      5,479      \$      66,845      \$      8,21        Month      \$      5,479      \$      66,845      \$      8,21        Month      \$      5,479      \$      66,845      \$      8,21        Month      \$      5,124      \$      6,6261      \$      7,39        Month      \$      9,937      \$      66,936.40      \$      7,7513.7        Month			Annual	\$	75,999	\$	97,239.36	\$	118,479.72	
Hour      \$ 36.54      \$ 46.75      \$ 56.9        LWT      Lead Water System Operator (Treatment) Operator (Distribution)      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        LWD      Lead Water System Operator (Distribution)      Month      \$ 5,479      \$ 6,845      \$ 8,21        LWD      Lead Water System Operator (Distribution)      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        Month      \$ 5,479      \$ 6,845      \$ 8,21      \$ 47.3        Month      \$ 5,479      \$ 6,845      \$ 8,21        Hour      \$ 31.61      \$ 39.49      \$ 47.3        Month      \$ 5,479      \$ 6,845      \$ 8,21        WSOII      Mater System Operator II      Annual      \$ 61,483      \$ 75,126.61      \$ 88,770.2        WSOI      Mater System Operator I      Month      \$ 29,56      \$ 36.12      \$ 42.66        MWW      Mater System Operator I      Month      \$ 4,697      \$ 5,578      \$ 6,455        Hour      \$ 29,56      \$ 36,21      \$ 77,513.7      \$ 6,455        MWW      Maintenance Worker      Annual      \$ 50,382	WDS				•		•		9,873	
LWT      Lead Water System Operator (Treatment)      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        LWD      Lead Water System Operator (Distribution)      Month      \$ 5,479      \$ 6,845      \$ 8,21        LWD      Lead Water System Operator (Distribution)      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        WSOII      Lead Water System Operator (Distribution)      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        WSOII      Water System Operator I      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        WSOII      Water System Operator I      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        WSOII      Water System Operator I      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        WSOI      Water System Operator I      Annual      \$ 61,483      \$ 75,126.61      \$ 88,770.2        WMW      Water System Maintenance Worker      Annual      \$ 50,362      \$ 56,758      \$ 66,936.40      \$ 77,513.7        Month      \$ 4,199      \$ 4,084      \$ 5,778      \$ 66,936.40      \$ 77,213.7        Kocounting Supervisor      Annual							,		56.96	
Lead Water System Operator (Treatment)      Month      \$      5,479      \$      6,845      \$      8,21        Hour      \$      31.61      \$      39.49      \$      47.3        Lead Water System Operator (Distribution)      Annual      \$      65,752      \$      82,143.89      \$      98,535.7        Month      \$      5,479      \$      6,845      \$      8,21        Month      \$      31.61      \$      39,49      \$      47.3        Month      \$      6,1483      \$      75,126.61      \$      7,39        Month      \$      5,124      \$      6,635.91      \$      6,645.91      \$      7,39        Month <td></td> <td rowspan="3">-</td> <td>Annual</td> <td>\$</td> <td>65,752</td> <td>\$</td> <td>82,143.89</td> <td>\$</td> <td>98,535.77</td>		-	Annual	\$	65,752	\$	82,143.89	\$	98,535.77	
Hour      \$ 31.61      \$ 39.49      \$ 47.3        LWD      Lead Water System Operator (Distribution)      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        Month      \$ 5,479      \$ 6,845      \$ 82,11      \$ 98,535.7        Month      \$ 5,479      \$ 6,845      \$ 8,211        Hour      \$ 31.61      \$ 39.49      \$ 47.3        Month      \$ 5,479      \$ 6,845      \$ 8,211        Hour      \$ 31.61      \$ 39.49      \$ 47.3        Month      \$ 5,479      \$ 6,845      \$ 8,211        Hour      \$ 31.61      \$ 39.49      \$ 47.3        Month      \$ 5,479      \$ 6,845      \$ 8,211        Month      \$ 1.01      \$ 5,124      \$ 6,261      \$ 7,39        Month      \$ 100r      \$ 29.56      \$ 36.12      \$ 42.6        Month      \$ 4,697      \$ 5,578      \$ 6,455        Hour      \$ 27.10      \$ 32.18      \$ 37.2        Month      \$ 4,697      \$ 5,578      \$ 6,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,77        <	LWT						•		8,211	
LwD      Lead Water System Operator (Distribution)      Annual      \$ 65,752      \$ 82,143.89      \$ 98,535.7        Month      \$ 5,479      \$ 6,845      \$ 8,211        Hour      \$ 31.61      \$ 39.49      \$ 47.3        WSOII      Water System Operator II      Annual      \$ 61,483      \$ 75,126.61      \$ 88,770.2        WSOII      Mater System Operator II      Annual      \$ 61,483      \$ 75,126.61      \$ 7,39        WSOI      Water System Operator I      Annual      \$ 66,359      \$ 66,936.40      \$ 77,513.7        WSOI      Water System Operator I      Annual      \$ 56,359      \$ 66,936.40      \$ 77,513.7        Month      \$ 4,697      \$ 5,578      \$ 6,455      \$ 66,936.40      \$ 77,513.7        Month      \$ 4,697      \$ 5,578      \$ 6,455      \$ 60,244.1      \$ 7,218        MMW      Maintenance Worker      Annual      \$ 50,382      \$ 59,813.05      \$ 69,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,77      \$ 60,244.1        Month      \$ 7,415      \$ 8,675      \$ 9,93        Lead Customer Support & Accounting Clerk I							,		47.37	
Lwo      Card Water System Operator (Distribution)      Month      \$ 5,479      \$ 6,845      \$ 8,21        Hour      \$ 31.61      \$ 39.49      \$ 47.3        WSOII      Water System Operator II      Month      \$ 61,483      \$ 75,126.61      \$ 88,770.2        WSOII      Mater System Operator II      Month      \$ 5,124      \$ 6,261      \$ 7,39        WSOII      Mater System Operator I      Month      \$ 5,124      \$ 66,936.40      \$ 77,513.7        MSOII      Mater System Operator I      Month      \$ 56,359      \$ 66,936.40      \$ 77,513.7        MSOII      Mater System Operator I      Month      \$ 50,382      \$ 59,813.05      \$ 64,25        MWW      Mater System Maintenance Worker      Annual      \$ 50,382      \$ 59,813.05      \$ 69,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,77      \$ 63,22      \$ 7,70        MMW      Maintenance Worker      Month      \$ 7,415      \$ 8,675      \$ 9,93        LCSA      Annual      \$ 53,798      \$ 70,707,76      \$ 87,617.5        Month      \$ 4,483      \$ 5,892      \$ 7,30		,	Annual		65.752		82.143.89		98,535.77	
Worker      Hour      \$ 31.61      \$ 39.49      \$ 47.3        WSOII      Water System Operator II      Annual      \$ 61,483      \$ 75,126.61      \$ 88,770.2        WSOII      Mater System Operator II      Month      \$ 5,124      \$ 66,936.40      \$ 7,39        WSOII      Water System Operator I      Hour      \$ 29.56      \$ 36.12      \$ 42.6        Month      \$ 56,359      \$ 66,936.40      \$ 77,513.7        Month      \$ 4,697      \$ 5,578      \$ 6,45        Hour      \$ 27.10      \$ 32.18      \$ 37.2        MMW      Mater System Maintenance Worker      Annual      \$ 50,382      \$ 59,813.05      \$ 69,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,77      \$ 63.2      \$ 77.7        MWW      Maintenance Worker      Annual      \$ 88,980      \$ 104,094.00      \$ 119,208.0        CSAS      Customer Service & Accounting Supervisor      Annual      \$ 33.798      \$ 70,707.76      \$ 87,617.5        Hour      \$ 242.78      \$ 50.055      \$ 57.3      \$ 7,30        LCSA      Lead Customer Support & Accounting Clerk      A	LWD						•		8,211	
WSOII      Water System Operator II      Annual      \$ 61,483      \$ 75,126.61      \$ 88,770.2        MONTH      \$ 5,124      \$ 6,261      \$ 7,39        Hour      \$ 29.56      \$ 36.12      \$ 42.6        MSOII      I      \$ 56,359      \$ 66,936.40      \$ 77,513.7        MSOI      I      \$ 00nth      \$ 29.56      \$ 36.12      \$ 42.6        MSOI      I      \$ 00nth      \$ 29.56      \$ 66,936.40      \$ 77,513.7        MMW      Mater System Operator I      Annual      \$ 56,359      \$ 66,936.40      \$ 77,513.7        MMW      Mater System Operator I      Month      \$ 4,697      \$ 5,578      \$ 6,45        Hour      \$ 27.10      \$ 32.18      \$ 37.2        MMW      Maintenance Worker      Annual      \$ 50,382      \$ 59,813.05      \$ 69,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,77      \$ 33.2        CSAS      Customer Service & Accounting Supervisor      Annual      \$ 88,980      \$ 104,094.00      \$ 119,208.0        LCSAI      Lead Customer Support & Accounting Clerk      Annual      \$ 33,798									47.37	
WSOII      Water System Operator II      Month      \$      5,124      \$      6,261      \$      7,39        WSOI      II      Hour      \$      29.56      \$      36.12      \$      42.6        WSOI      I      Annual      \$      56,359      \$      66,936.40      \$      77,513.7        WSOI      I      Month      \$      4,697      \$      5,578      \$      6,455        Month      \$      27.10      \$      32.18      \$      37.2        MMW      Maintenance Worker      Annual      \$      50,382      \$      59,813.05      \$      69,244.1        MMW      Maintenance Worker      Month      \$      4,199      \$      4,984      \$      5,77        Hour      \$      24.22      \$      28.76      \$      33.2        CSAS      Customer Service & Accounting Supervisor      Annual      \$      7,415      \$      8,675      \$      9,93        LCSAI      Lead Customer Support & Accounting Clerk II      Annual      \$		Water System Operator II						-		
Hour      \$ 29.56      \$ 36.12      \$ 42.6        WSOI      Water System Operator I      Annual      \$ 56,359      \$ 66,936.40      \$ 77,513.7        WSOI      I      Month      \$ 4,697      \$ 5,578      \$ 6,455        Hour      \$ 27.10      \$ 32.18      \$ 37.2        Hour      \$ 27.10      \$ 32.18      \$ 37.2        WMW      Water System Maintenance Worker      Annual      \$ 50,382      \$ 59,813.05      \$ 69,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,777      \$ 69,244.1        Month      \$ 24.22      \$ 28.76      \$ 33.2        Morth      \$ 24.22      \$ 28.76      \$ 33.2        Month      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 24.22      \$ 28.76      \$ 9,93        Hour      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 37.2      \$ 37.30      \$ 37.30        Hour      \$ 37.30      \$ 30.05      \$ 7.30        Hour      \$ 25.79      \$ 70,707.76      \$ 7,30        Hour      \$ 25.86      \$ 33.99	WSOII			-	,		,		7,398	
WSOI      Water System Operator      Annual      \$ 56,359      \$ 66,936.40      \$ 77,513.7        Month      \$ 4,697      \$ 5,578      \$ 66,936.40      \$ 77,513.7        Month      \$ 4,697      \$ 5,578      \$ 6,45        Hour      \$ 27.10      \$ 32.18      \$ 37.2        Month      \$ 50,382      \$ 59,813.05      \$ 69,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,777        Hour      \$ 24.22      \$ 28.76      \$ 33.2        Month      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Lead Customer Support      Annual      \$ 53,798      \$ 70,707.76      \$ 87,617.5        Month      \$ 4,483      \$ 5,892      \$ 7,30      \$ 42.1        Month      \$ 4,48673      \$ 62,553.09      \$ 76,433.1							,		42.68	
WSOI      Water System Operator I      Month      \$ 4,697      \$ 5,578      \$ 6,45        Hour      \$ 27.10      \$ 32.18      \$ 37.2        WMW      Water System Maintenance Worker      Annual      \$ 50,382      \$ 59,813.05      \$ 69,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,577      \$ 69,244.1        Month      \$ 24.22      \$ 28.76      \$ 33.2        WWW      Maintenance Worker      Month      \$ 4,199      \$ 4,984      \$ 5,777        Hour      \$ 24.22      \$ 28.76      \$ 33.2      \$ 33.2        Month      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 24.22      \$ 28.76      \$ 33.2        Month      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 42.78      \$ 50.05      \$ 57.3        LCSAI      Lead Customer Support & Accounting Clerk      Annual      \$ 33.798      \$ 70,707.76      \$ 87,617.5        Month      \$ 4,483      \$ 5,892      \$ 7,30      \$ 42.1        Month      \$ 4,483      \$ 5,213      \$ 6,36        Kaccounting Clerk II	WSOI	Water System Operator				\$	66.936.40	\$		
Hour      \$ 27.10      \$ 32.18      \$ 37.2        WMW      Water System Maintenance Worker      Annual      \$ 50,382      \$ 59,813.05      \$ 69,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,77        Hour      \$ 24.22      \$ 28.76      \$ 33.2        Month      \$ 4,199      \$ 4,984      \$ 5,77        Hour      \$ 24.22      \$ 28.76      \$ 33.2        Annual      \$ 88,980      \$ 104,094.00      \$ 119,208.0        Month      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 43.798      \$ 70,707.76      \$ 87,617.5        Hour      \$ 25.86      \$ 33.99      \$ 42.1        Month      \$ 44.83      \$ 5,892      \$ 7,30        Hour      \$ 25.86      \$ 33.99      \$ 42.1        Month      \$ 448,673      \$ 62,553.09      \$ 76,433.1        Hour      \$ 23.40      \$ 30.07      \$ 36.7				-	-		•		6,459	
WMW      Water System Maintenance Worker      Annual      \$ 50,382      \$ 59,813.05      \$ 69,244.1        Month      \$ 4,199      \$ 4,984      \$ 5,77        Hour      \$ 24.22      \$ 28.76      \$ 33.2        Hour      \$ 24.22      \$ 28.76      \$ 33.2        CSAS      Customer Service & Accounting Supervisor      Annual      \$ 88,980      \$ 104,094.00      \$ 119,208.0        Month      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 42.78      \$ 70,707.76      \$ 87,617.5        Kaccounting Clerk      Month      \$ 4,483      \$ 5,892      \$ 7,30        Hour      \$ 25.86      \$ 33.99      \$ 42.1        Kaccounting Clerk II      Month      \$ 48,673      \$ 62,553.09      \$ 76,433.1        Hour      \$ 23.40      \$ 30.07      \$ 36.7							,		37.27	
WMW      Maintenance Worker      Month      \$ 4,199      \$ 4,984      \$ 5,77        Hour      \$ 24.22      \$ 28.76      \$ 33.2        CSAS      Customer Service & Accounting Supervisor      Annual      \$ 88,980      \$ 104,094.00      \$ 119,208.0        Month      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 42.78      \$ 70,707.76      \$ 87,617.5        Month      \$ 42.78      \$ 70,707.76      \$ 7,30        Hour      \$ 25.86      \$ 33.99      \$ 42.1        Hour      \$ 25.86      \$ 33.99      \$ 42.1        CSAII      Month      \$ 4,056      \$ 5,213      \$ 6,36        Hour      \$ 23.40      \$ 30.07      \$ 36.7		Maintenance						-		
Worker      Hour      \$ 24.22      \$ 28.76      \$ 33.2        CSAS      Customer Service & Accounting Supervisor      Annual      \$ 88,980      \$ 104,094.00      \$ 119,208.0        Month      \$ 7,415      \$ 86,675      \$ 9,93        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 42.78      \$ 70,707.76      \$ 87,617.5        Lead Customer Support & Accounting Clerk      \$ 0nth      \$ 44.483      \$ 5,892      \$ 7,30        Month      \$ 44,483      \$ 5,892      \$ 7,30      \$ 42.1        Month      \$ 44,483      \$ 5,892      \$ 7,30        CSAII      Annual      \$ 48,673      \$ 62,553.09      \$ 76,433.1        CSAII      Month      \$ 44,056      \$ 5,213      \$ 6,36	WMW						•			
CSAS      Customer Service & Accounting Supervisor      Annual      \$ 88,980      \$ 104,094.00      \$ 119,208.0        Month      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 42.78      \$ 70,707.76      \$ 87,617.5        Lead Customer Support & Accounting Clerk      Annual      \$ 53,798      \$ 70,707.76      \$ 87,617.5        Month      \$ 44,483      \$ 5,892      \$ 7,30      \$ 7,30      \$ 42.1        Month      \$ 25.86      \$ 33.99      \$ 42.1      \$ 62,553.09      \$ 76,433.1        CSAII      Month      \$ 44,056      \$ 5,213      \$ 6,36        Month      \$ 23.40      \$ 30.07      \$ 36.7							,		33.29	
CSAS      Customer Service & Accounting Supervisor      Month      \$ 7,415      \$ 8,675      \$ 9,93        Hour      \$ 42.78      \$ 50.05      \$ 57.3        Hour      \$ 42.78      \$ 50.05      \$ 57.3        LCSA      Lead Customer Support & Accounting Clerk      Annual      \$ 53,798      \$ 70,707.76      \$ 87,617.5        Month      \$ 44,483      \$ 5,892      \$ 7,300        Month      \$ 44,483      \$ 5,892      \$ 7,300        Hour      \$ 25.86      \$ 33.99      \$ 42.1        Month      \$ 44,673      \$ 62,553.09      \$ 76,433.1        CSAII      Month      \$ 43,056      \$ 5,213      \$ 6,36        Hour      \$ 23.40      \$ 30.07      \$ 36.7				-						
Hour      \$ 42.78      \$ 50.05      \$ 57.3        LCSA      Lead Customer Support & Accounting Clerk      Annual      \$ 53,798      \$ 70,707.76      \$ 87,617.5        Month      \$ 4,483      \$ 5,892      \$ 7,30        Hour      \$ 25.86      \$ 33.99      \$ 42.1        Month      \$ 48,673      \$ 62,553.09      \$ 76,433.1        CSAII      Month      \$ 4,056      \$ 5,213      \$ 6,36        Hour      \$ 23.40      \$ 30.07      \$ 36.7	CSAS						•		•	
LCSA      Lead Customer Support & Accounting Clerk      Annual      \$ 53,798      70,707.76      \$ 87,617.5        Month      \$ 4,483      \$ 5,892      \$ 7,30        Month      \$ 25.86      \$ 33.99      \$ 42.1        Hour      \$ 48,673      \$ 62,553.09      \$ 76,433.1        CSAII      Month      \$ 4,056      \$ 5,213      \$ 6,36        Hour      \$ 23.40      \$ 30.07      \$ 36.7							•		57.31	
LCSA      Lead Customer Support & Accounting Clerk      Month      \$ 4,483      \$ 5,892      \$ 7,30        Hour      \$ 25.86      \$ 33.99      \$ 42.1        CSAII      Customer Support & Accounting Clerk II      Annual      \$ 48,673      \$ 62,553.09      \$ 76,433.1        Hour      \$ 44,056      \$ 5,213      \$ 6,36        Hour      \$ 23.40      \$ 30.07      \$ 36.7	LCSA			-						
Hour      \$ 25.86      \$ 33.99      \$ 42.1        CSAII      Annual      \$ 48,673      \$ 62,553.09      \$ 76,433.1        Month      \$ 4,056      \$ 5,213      \$ 6,36        Hour      \$ 23.40      \$ 30.07      \$ 36.7							•		•	
CSAII      Customer Support & Accounting Clerk II      Annual      \$ 48,673      \$ 62,553.09      \$ 76,433.1        Month      \$ 4,056      \$ 5,213      \$ 6,36        Hour      \$ 23.40      \$ 30.07      \$ 36.7							•		42.12	
CSAII      Customer Support & Accounting Clerk II      Month      \$ 4,056      \$ 5,213      \$ 6,36        Hour      \$ 23.40      \$ 30.07      \$ 36.7	CSAII									
Hour \$ 23.40 \$ 30.07 \$ 36.7							•		•	
									36.75	
Annual \$ 38,854 \$ 53,034.96 \$ 67,215.9	CSAI			\$	38,854	\$	53,034.96	\$	67,215.92	
CSAL Customer Support & Month & 2,228 & 4,420 & 5,60		Customer Support & Accounting Clerk I			•				5,601	
							,		32.32	

**ORGANIZATIONAL CHART – Proposed May 2023** 





# Item 10A – Upcoming Events

# **Upcoming Events**

To: Honorable Board of Directors

Date: 03/27/2023

**Re:** Upcoming Board Approved Meetings and Conferences for 2023

Day/Date	Event	<u>Argudo</u>	<u>Barajas</u>	<u>Escalera</u>	<u>Hernandez</u>	<u>Rojas</u>
Monday & Tuesday April 3 & 4 2023	AWWA CA/NV Spring Conference 2023 Town & Country, San Diego			X	X	X
Tuesday & Wednesday May 9 & 10 2023	ACWA 2023 Spring Conference & Expo Monterey, CA			X	x	X
October 3-5 2023	AWWA WaterSmart Innovations Conference 2023					
			<u> </u>			
1						

Board Meetings typically held on the 2<sup>nd</sup> and the 4<sup>th</sup> Monday of each Month.





Item 10B – Gina Herrera's Retirement Memo

# Memo

To: Honorable Board of Directors

From: Gina Herrera, Office Manager

Date: March 27, 2023

Re: District Retirement



It is with both sadness and excitement that I formally announce my Reitrement from the La PuenteValley County Water Distrct. My last official day will be April 30, 2023.

I am proud and thankful to have been part of the LVPCWD team for the past 20 years, as I look back and remember all of the changes, challenges and accomplishments all I can think is "Wow, we did all of this!"

It is not often that you can call work - home, and call your coworkers - family; I did.

I would like to thank Staff and Board of Director's for making my time with the District a memorable experience. I hope our paths continue to cross in the future.