



MINUTES

**REGULAR MEETING OF THE BOARD OF DIRECTORS
LA PUENTE VALLEY COUNTY WATER DISTRICT
112 N. FIRST STREET, LA PUENTE, CALIFORNIA
MONDAY, FEBRUARY 10, 2025, AT 4:30 PM**

1. CALL TO ORDER

President Escalera called the meeting to order at 4:30 pm.

2. PLEDGE OF ALLEGIANCE

President Escalera led the Pledge of Allegiance.

3. ROLL CALL OF BOARD OF DIRECTORS

President Escalera	Vice President Barajas	Director Argudo	Director Hernandez	Director Rojas
Present	Present	Absent	Present	Present

Director Argudo was not present during roll call and arrived at the meeting at 4:31 pm.

OTHERS PRESENT

Staff and Counsel: General Manager & Board Secretary, Roy Frausto; Customer Service & Accounting Supervisor, Shaunte Maldonado, HR Coordinator/Admin Assistant, Angelina Padilla; Water Treatment & Supply Superintendent, Cesar Ortiz; and District Counsel, James Ciampa were present.

4. PUBLIC COMMENT

Resident, Georgene Navarrete was in attendance, but did not make any comments.

5. ADOPTION OF AGENDA

Motion: Adopt Agenda

1st: Director Argudo

2nd: Director Hernandez

	President Escalera	Vice President Barajas	Director Argudo	Director Hernandez	Director Rojas
Vote	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

6. APPROVAL OF CONSENT CALENDAR

Motion: Approve Consent Calendar

1st: President Escalera

2nd: Director Hernandez

	President Escalera	Vice President Barajas	Director Argudo	Director Hernandez	Director Rojas
Vote	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

7. ACTION / DISCUSSION ITEMS

A. Presentation of Organizational Assessment.

Mr. Frausto presented the Organizational Assessment to the Board, highlighting key reasons for its necessity at this time. The supporting details are available in the Board Packet. This was an informational presentation only, and no action was taken by the Board. Mr. Frausto was available for any questions.

B. Consideration of Organizational Restructuring Plan and New Job Descriptions

Mr. Frausto requested the Board's consideration for adopting the proposed organizational restructuring plan and new job descriptions, as outlined in his presentation. He was available for any questions.

Motion: Approve the Restructuring Plan and New Job Descriptions as Presented.

1st: Director Argudo

2nd: Vice President Barajas

	President Escalera	Vice President Barajas	Director Argudo	Director Hernandez	Director Rojas
Vote	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

C. Consideration of Proposed Salary Schedule with New Positions

In conjunction with the previous two items, Mr. Frausto requested the Board's consideration of the proposed salary schedule reflecting the new positions. He was available for any questions.

Motion: Approve the Proposed Salary Schedule with the New Positions as Presented.

1st: Director Argudo

2nd: Vice President Barajas

	President Escalera	Vice President Barajas	Director Argudo	Director Hernandez	Director Rojas
Vote	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

D. Authorization of Annual Audit by C.J & Brown Company for the District's Financial Statements for Year Ending December 31, 2024.

Mr. Frausto presented this item to the Board. Director Argudo inquired about the audit firm and suggested issuing a request for proposals to explore potential cost savings. However, the other Board members did not pursue this request, and a motion was made to approve the item as presented.

Motion: Authorize C.J & Brown Company to Perform the 2024 Financial Audit.

1st: Director Rojas
 2nd: Director Hernandez

	President Escalera	Vice President Barajas	Director Argudo	Director Hernandez	Director Rojas
Vote	Yes	Yes	Abstain	Yes	Yes

Motion carried by a vote of: 4 Yes, 0 No, 1 Abstain, 0 Absent.

E. Consideration of Investments of the District’s Reserve Funds.

Mr. Frausto presented this item to the Board and was available for any questions.

Motion: Authorize the General Manager to Transfer \$4,526,043.00 from the CLASS Investment Fund to the LAIF Investment Fund.

1st: Director Argudo
 2nd: Vice President Barajas

	President Escalera	Vice President Barajas	Director Argudo	Director Hernandez	Director Rojas
Vote	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

8. OPERATIONS AND TREATMENT REPORT

Mr. Ortiz presented his staff report and was available for any questions.

Motion: Receive and File.

1st: President Escalera
 2nd: Director Hernandez

	President Escalera	Vice President Barajas	Director Argudo	Director Hernandez	Director Rojas
Vote	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

9. ADMINISTRATIVE REPORT

Ms. Padilla went over Board reminders, public communication, and updates to social media and the website and was available for any questions.

10. GENERAL MANAGER’S REPORT

Mr. Frausto presented his report and was available for any questions.

11. OTHER ITEMS

A. Upcoming Events.

Ms. Padilla went over the upcoming events and confirmed the Board’s attendance to these events.

B. Information Items.

Included in the Board Packet.

12. ATTORNEY’S COMMENTS

Mr. Ciampa notified the Board of the ethics training he will be conducting and went over legislative updates.

13. BOARD MEMBER COMMENTS

A. Report on Events Attended.

President Escalera and Director Hernandez reported on their attendance to the American Ground Water Trust Conference.

B. Other Comments

None.

14. CLOSED SESSION

The Board recessed into closed session to discuss the following:

PUBLIC EMPLOYEE DISCIPLINE (Govt. Code Section 54957).

15. CLOSED SESSION REPORT

Mr. Ciampa reported that the Board was briefed on an employee disciplinary matter; no reportable action was taken.

16. FUTURE AGENDA ITEMS

None.

17. ADJOURNMENT

President John P. Escalera adjourned the meeting at 5:28 pm.

Attest:

John P. Escalera, Board President

Roy Frausto, Board Secretary