



AGENDA

**REGULAR MEETING OF THE BOARD OF DIRECTORS
LA PUENTE VALLEY COUNTY WATER DISTRICT
112 N. FIRST STREET, LA PUENTE, CALIFORNIA
MONDAY, JANUARY 12, 2026, AT 4:30 PM**

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL OF BOARD OF DIRECTORS

President Escalera _____ Vice President Barajas _____ Director Argudo _____
Director Hernandez _____ Director Rojas _____

4. PUBLIC COMMENT

Anyone wishing to discuss items on the agenda or pertaining to the District may do so now. The Board may allow additional input during the meeting. A five-minute limit on remarks is requested.

5. ADOPTION OF AGENDA

Each item on the Agenda shall be deemed to include an appropriate motion, resolution or ordinance to take action on any item. Materials related to an item on this agenda submitted after distribution of the agenda packet are available for public review at the District office, located at the address listed above.

6. REORGANIZATION OF THE BOARD OF DIRECTORS

- A. President
- B. Vice President

7. APPROVAL OF CONSENT CALENDAR

There will be no separate discussion of Consent Calendar items as they are considered to be routine by the Board of Directors and will be adopted by one motion. If a member of the Board, staff, or public requests discussion on a particular item, that item will be removed from the Consent Calendar and considered separately.

- A. Approval of Minutes of the Special Meeting of the Board of Directors held on December 17, 2025.

- B. Receive and File PVOU-IZ Monthly Operations Reports for November 2025.
- C. Receive and File PVOU-SZ Monthly Operations Reports for November 2025.
- D. Approval of District's Expenses for the Month of December 2025.
- E. Approval of City of Industry Waterworks System Expenses for the Month of December 2025.
- F. Receive and File the District's Water Sales for December 2025.
- G. Receive and File the City of Industry Waterworks System's Water Sales Report for December 2025.

8. FINANCIAL REPORTS

- A. Summary of the District's Cash and Investments as of November 30, 2025.

Recommendation: Receive and File.

- B. Statement of District's Revenue and Expenses as of November 30, 2025.

Recommendation: Receive and File.

- C. Statement of the Industry Public Utilities Water Operations Revenue and Expenses as of November 30, 2025.

Recommendation: Receive and File.

9. ACTION / DISCUSSION ITEMS

- A. Consideration of Approval of the 2026 Salary Schedule and Cost of Living Adjustment for an Effective Date of December 27, 2025.

Recommendation: Approve the Updated Salary Schedule Reflecting the Previously Adopted 4% COLA with an Effective Date of December 27, 2025.

- B. Consideration of Approval of Fifth Amendment to the General Manager's Employment Contract.

Recommendation: Approve the Fifth Amendment to the General Manager's Employment Contract.

- C. Consideration of Adoption of Resolution No. 315 Revising the District Employee Policies and Procedures Manual.

Recommendation: Adopt Resolution No. 315.

- D. Consideration of the Proposal from Ecolab for Single Pass Ion Exchange Resin Replacement Services.

Recommendation: Authorize the General Manager to Enter into an Agreement with Ecolab for four (4) Single Pass Ion Exchange Resin Replacement Services.

10. OPERATIONS AND TREATMENT REPORT

Recommendation: Receive and File.

11. ADMINISTRATIVE REPORT

12. GENERAL MANAGER'S REPORT

13. OTHER ITEMS

- A. Upcoming Events.
- B. Information Items.

14. ATTORNEY'S COMMENTS

15. BOARD MEMBER COMMENTS

- A. Report on Events Attended.
- B. Other Comments.

16. FUTURE AGENDA ITEMS

17. ADJOURNMENT

POSTED: January 9, 2026.

President John P. Escalera, Presiding.

Any qualified person with a disability may request a disability-related accommodation as needed to participate fully in this public meeting. In order to make such a request, please contact Mr. Roy Frausto, Board Secretary, at (626) 330-2126 in sufficient time prior to the meeting to make the necessary arrangements.

Note: Agenda materials are available for public inspection at the District office or visit the District's website at www.lapuentewater.com.