



**MINUTES**

**REGULAR MEETING OF THE BOARD OF DIRECTORS  
LA PUENTE VALLEY COUNTY WATER DISTRICT  
112 N. FIRST STREET, LA PUENTE, CALIFORNIA  
MONDAY, JANUARY 12, 2026, AT 4:30 PM**

**1. CALL TO ORDER**

President Escalera called the meeting to order at 4:31 pm.

**2. PLEDGE OF ALLEGIANCE**

President Escalera led the Pledge of Allegiance.

**3. ROLL CALL OF BOARD OF DIRECTORS**

<b>President Escalera</b>	<b>Vice President Barajas</b>	<b>Director Argudo</b>	<b>Director Hernandez</b>	<b>Director Rojas</b>
Present	Present	Present	Present	Present

**4. PUBLIC COMMENT**

None.

**5. ADOPTION OF AGENDA**

Motion: Adopt the Agenda.

1st: Escalera

2nd: Hernandez

	<b>President Escalera</b>	<b>Vice President Barajas</b>	<b>Director Argudo</b>	<b>Director Hernandez</b>	<b>Director Rojas</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

**6. REORGANIZATION OF THE BOARD OF DIRECTORS**

**A. President**

President Escalera thanked the Board for their support during his term as President and expressed appreciation to staff for their continued hard work. He then nominated current Vice President Barajas to serve as President. With no other nominations offered, Director Argudo seconded the motion, and the vote carried as follows:

Motion: Elect Barajas for Position of President.

1st: Escalera

2nd: Argudo

	<b>President Escalera</b>	<b>Vice President Barajas</b>	<b>Director Argudo</b>	<b>Director Hernandez</b>	<b>Director Rojas</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

#### **B. Vice President**

President Barajas nominated Director Hernandez for the position of Vice President, with no other nominations, Director Argudo seconded the motion and the vote carried as follows:

Motion: Elect Hernandez for Position of Vice President.

1st: Barajas

2nd: Argudo

	<b>President Barajas</b>	<b>Director Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

### **7. APPROVAL OF CONSENT CALENDAR**

Motion: Adopt the Consent Calendar.

1st: Barajas

2nd: Argudo

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

### **8. FINANCIAL REPORTS**

#### **A. Summary of the District's Cash and Investments as of November 30, 2025.**

Mr. Frausto provided a summary of the balances in each account and was available for any questions.

Motion: Receive and File.

1st: Barajas

2nd: Argudo

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

#### **B. Statement of District's Revenue and Expenses as of November 30, 2025.**

Ms. Maldonado provided a summary of the District's revenues and expenses and was available for any questions.

Motion: Receive and File.

1st: Barajas

2nd: Argudo

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

**C. Statement of the Industry Public Utilities Water Operations Revenue and Expenses as of November 30, 2025.**

Ms. Maldonado provided a summary of the IPU revenues and expenses and was available for any questions.

Motion: Receive and File

1st: Barajas

2nd: Hernandez

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

**9. ACTION / DISCUSSION ITEMS**

**A. Consideration of Approval of the 2026 Salary Schedule and Cost of Living Adjustment for an Effective Date of December 27, 2025.**

Mr. Frausto presented the staff report for this item and was available for any questions.

Motion: Approve the Updated Salary Schedule Reflecting the Previously Adopted 4% COLA with an Effective Date of December 27, 2025.

1st: Argudo

2nd: Barajas

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

**B. Consideration of Approval of Fifth Amendment to the General Manager's Employment Contract.**

Mr. Frausto along with District Counsel Mr. Reid Miller, presented the General Manager's Contract for the Boards approval. They were available for any questions.

Motion: Approve the Fifth Amendment to the General Manager's Employment Contract.

1st: Escalera

2nd: Rojas

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

**C. Consideration of Adoption of Resolution No. 315 Revising the District Employee Policies and Procedures Manual.**

Ms. Padilla presented the staff report on this item and was available for any questions.

Motion: Adopt Resolution No. 315.

1st: Argudo

2nd: Hernandez

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

**D. Consideration of the Proposal from Ecolab for Single Pass Ion Exchange Resin Replacement Services.**

Mr. Frausto presented a summary of this item. Staff noted that the backup materials were inadvertently left out of the Board packet. Nevertheless, given the time-sensitive nature of the item, the Board elected to proceed with consideration and took the following motion:

Motion: Consider the item as a walk-on item.

1st: Argudo

2nd: Barajas

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

*Mr. Frausto continued presenting this item and was available for any questions. The Board then considered the recommended action:*

Motion: Authorize the General Manager to Enter into an Agreement with Ecolab for four (4) Single Pass Ion Exchange Resin Replacement Services.

1st: Argudo

2nd: Barajas

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

**10. OPERATIONS AND TREATMENT REPORT**

Mr. Frausto presented the staff report on this item and presented the distribution activities for the month of December. He was available for any questions.

Motion: Receive and File

1st: Barajas

2nd: Argudo

	<b>President Barajas</b>	<b>Vice President Hernandez</b>	<b>Director Argudo</b>	<b>Director Rojas</b>	<b>Director Escalera</b>
<b>Vote</b>	Yes	Yes	Yes	Yes	Yes

Motion carried by a vote of: 5 Yes, 0 No, 0 Abstain, 0 Absent.

**11. ADMINISTRATIVE REPORT**

Ms. Padilla went over her report and was available for any questions.

**12. GENERAL MANAGER'S REPORT**

Mr. Frausto presented his report and was available for any questions.

**13. OTHER ITEMS**

**A. Upcoming Events.**

Ms. Padilla went over the upcoming conferences with the Board.

**B. Information Items.**

None.

**14. ATTORNEY'S COMMENTS**

None.

**15. BOARD MEMBER COMMENTS**

**A. Report on Events Attended.**

Director Rojas reported on his attendance to the First Consolidated Oversight Board Meeting.

**B. Other Comments.**

Director Argudo commented on how great and how quickly staff worked on Bamboo St.

**16. FUTURE AGENDA ITEMS**

None.

**17. ADJOURNMENT**

President Barajas adjourned the meeting at 5:05 pm.

Attest:

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Cesar J. Barajas, Board President

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Roy Frausto, Board Secretary